

**PROPOSITION 300**

RECOMMENDATION OF THE COMMISSION ON SALARIES FOR ELECTIVE STATE OFFICERS AS TO LEGISLATIVE SALARIES HAS BEEN CERTIFIED TO THE SECRETARY OF STATE AND IS HEREBY SUBMITTED TO THE QUALIFIED ELECTORS FOR THEIR APPROVAL OR REJECTION.

PROVIDES FOR AN INCREASE IN THE SALARIES OF STATE LEGISLATORS FROM \$24,000 TO \$30,000 PER YEAR.

"SHALL THE RECOMMENDATION OF THE COMMISSION ON SALARIES FOR ELECTIVE STATE OFFICERS CONCERNING LEGISLATIVE SALARIES BE ACCEPTED?"  YES  NO

RECOMMENDATIONS, IF APPROVED BY THE ELECTORS, SHALL BECOME EFFECTIVE AT THE BEGINNING OF THE NEXT REGULAR LEGISLATIVE SESSION WITHOUT ANY OTHER AUTHORIZING LEGISLATION.

CURRENT SALARY.....\$24,000  
PROPOSED SALARY.....\$30,000

**ARGUMENTS "FOR" PROPOSITION 300**

Please support Proposition 300, which is the official and unanimous recommendation of the 2008 Commission on Salaries for Elective State Officers (the "Commission").

The five-member, bi-partisan Commission is appointed by the Governor, the President of the Senate, the Speaker of the House and the Arizona Chief Justice. Commission members are private citizens and receive no compensation for service. The Commission is authorized by the Arizona Constitution and is statutorily charged with recommending pay levels "appropriate to the duties and responsibilities of the respective offices and positions subject to such review."

Proposition 300 recommends an annual legislative salary increase from \$24,000 to \$30,000. This recommendation is based on the Commission's comprehensive assessment of available data, including analysis of compensation paid to legislators in other states. If approved, this would be the first salary increase in ten years for Arizona's legislators. As fellow Arizonans, we urge your support for this important Proposition.

Increasing legislative salaries to a level that is commensurate with the time and responsibility associated with the position, is important for Arizona so that we can eventually achieve a true Citizen Legislature. Among other things, a legislative salary increase makes running for office more viable for more of our fellow Arizonans. At the current salary, the pool of citizens able to serve in the Legislature is limited.

A true Citizen Legislature should be a priority for all of us. Additional competition for legislative seats only enhances the quality of the Legislature, and ultimately improves the operation of our State. Please vote YES on Proposition 300.

Sal Rivera, Chairman, Commission on Salaries for Elective State Officers, Phoenix  
C. Webb Crockett, Member, Commission on Salaries for Elective State Officers, Phoenix  
Lonnie J. Williams, Jr., Member, Commission on Salaries for Elective State Officers, Phoenix  
Paid for by "Sal Rivera"

Betsy Bolding, Member, Commission on Salaries for Elective State Officers, Tucson  
Randie Stein, Member, Commission on Salaries for Elective State Officers, Phoenix

The Arizona Advocacy Network urges passage of this modest pay raise for Arizona's legislators. Even if you have issues with how legislators have done their jobs, they are seriously underpaid and deserve a raise. Their compensation of only \$24,000 per year has not been raised for many years and must be improved to attract the best and brightest to legislative service, especially people who may not work for a large business or utility that can afford to subsidize their incomes. We need citizen legislators who can be paid enough in salary so they don't depend on special interests to supplement their incomes.

These days a legislator has a full time job the first half of the year while the legislature is in session, plus additional time must be spent on constituent service, special legislative committees which meet between sessions, and other boards and advisory groups.

Please don't let any concerns you may have about the quality of legislators' work cloud the reality that we deserve legislators who are adequately compensated. It is question of justice and fairness toward them, and it is in our own interest as citizens and voters to have qualified people serving in public office and limiting the power and influence of special interests.

The Arizona Advocacy Network works directly to promote social, economic, racial and environmental justice by leading efforts for electoral justice and increased civic participation in government.

Michael J. Valder, President, Arizona Advocacy Network, Phoenix  
Eric Ehst, Treasurer, Arizona Advocacy Network, Phoenix  
Paid for by "Arizona Advocacy Network"

**ARGUMENTS "AGAINST" PROPOSITION 300**

ARGUMENT "AGAINST" PROPOSITION ON THE RECOMMENDATION OF THE COMMISSION ON SALARIES FOR ELECTIVE STATE OFFICERS AS TO LEGISLATIVE SALARIES

I believe it is unconscionable to **initiate** force or fraud on anyone.  
I respect, and **will not trespass** upon or steal anyone's private property.  
I believe in **keeping my word** and honoring my contracts.  
I believe all interactions between myself and anyone else must be **mutually agreed upon interactions**.  
I believe you should keep 100% of **everything you** earn, produce and acquire.  
I believe you should be free to do **whatever pleases you** so long as it does not trespass on another person.  
I believe everyone should **mind their own business**.  
I expect others to abide by this code. More can be found out at <http://GammillForCongress.com>.  
*Freedom's the Answer. What's the Question?*

The role of the legislature is quite simple: Pass an annual budget and GO HOME. It is a **part time legislature** that is supposed to meet less than 100 days a year. Being elected is a civic minded contribution, **not a career**. Being a legislator is not a title of nobility bestowed upon those whom get elected.

The one thing legislators **cannot seem to do** in a timely manner is pass a budget.

I certainly would not pay legislators more for a job they currently cannot seem to do as more of your tax money would simply encourage prolonging the budget process further. **Vote "NO" on raising legislator's salaries.**

Powell Gammill, Candidate, U.S. Representative, District 2, Phoenix

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**BALLOT FORMAT**

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<b>DESCRIPTIVE TITLE</b>	
PROVIDES FOR AN INCREASE IN THE SALARIES OF STATE LEGISLATORS FROM \$24,000 TO \$30,000 PER YEAR.	
"SHALL THE RECOMMENDATION OF THE COMMISSION ON SALARIES FOR ELECTIVE STATE OFFICERS CONCERNING LEGISLATIVE SALARIES BE ACCEPTED?" <input type="checkbox"/> YES <input type="checkbox"/> NO	
RECOMMENDATIONS, IF APPROVED BY THE ELECTORS, SHALL BECOME EFFECTIVE AT THE BEGINNING OF THE NEXT REGULAR LEGISLATIVE SESSION WITHOUT ANY OTHER AUTHORIZING LEGISLATION.	
CURRENT SALARY .....	\$24,000
PROPOSED SALARY .....	\$30,000

A "yes" vote shall have the effect of raising State Legislators' salaries to \$30,000 per year.	<b>YES</b> <input type="checkbox"/>
A "no" vote shall have the effect of keeping State Legislators' salaries at \$24,000 per year.	<b>NO</b> <input type="checkbox"/>

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