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Jane Dee Hull
Secretary of State

CHAPTER 257

HOUSE BILL 2092

AN ACT

AMENDING SECTION 13-901, ARIZONA REVISED STATUTES; REPEALING SECTION 13-915, ARIZONA REVISED STATUTES; AMENDING TITLE 13, CHAPTER 14, ARIZONA REVISED STATUTES, BY ADDING SECTION 13-1419; AMENDING TITLE 13, CHAPTER 25, ARIZONA REVISED STATUTES, BY ADDING SECTION 13-2513; AMENDING SECTIONS 31-226, 31-231, 31-254, 31-261, 31-323 AND 41-1674, ARIZONA REVISED STATUTES; AMENDING TITLE 41, CHAPTER 11, ARTICLE 1, ARIZONA REVISED STATUTES, BY ADDING SECTION 41-1604.14; REPEALING SECTION 41-1604.08, ARIZONA REVISED STATUTES; RELATING TO THE STATE DEPARTMENT OF CORRECTIONS.

Be it enacted by the Legislature of the State of Arizona:

Section 1. Section 13-901, Arizona Revised Statutes, is amended to read:

13-901. Probation

A. If a person who has been convicted of an offense is eligible for probation, the court may suspend the imposition or execution of sentence and, if so, shall without delay place such person on intensive probation supervision pursuant to section 13-913 or supervised or unsupervised probation upon such terms and conditions as the law requires and the court deems appropriate, including participation in any programs authorized in title 12, chapter 2, article 11. If a person is not eligible for probation, imposition or execution of sentence shall not be suspended or delayed. If the court imposes probation, it may also impose a fine as authorized by chapter 8 of this title. If probation is granted the court shall impose a condition that the person waive extradition for any probation revocation procedures and it shall order restitution pursuant to section 13-603, subsection C where there is a victim who has suffered economic loss. When granting probation to an adult the court shall, as a condition of probation,

assess a monthly fee of not less than forty dollars unless, after determining the inability of the probationer to pay the fee, the court assesses a lesser fee. In justice and municipal courts the fee shall only be assessed when the person is placed on supervised probation. For persons placed on probation in the superior court, the fee shall be paid to the clerk of the superior court and the clerk of the court shall pay all monies collected from this fee to the county treasurer for deposit in the adult probation services fund established by section 12-267. For persons placed on supervised probation in the justice court, the fee shall be paid to the justice court and the justice court shall transmit the monies to the county treasurer for deposit in the adult probation services fund established by section 12-267. For persons placed on supervised probation in the municipal court, the fee shall be paid to the municipal court. The municipal court shall transmit the monies to the city treasurer who shall transmit the monies to the county treasurer for deposit in the adult probation services fund established by section 12-267.

B. The period of probation shall be determined according to section 13-902.

C. The court may in its discretion issue a warrant for the rearrest of the defendant and may modify or add to the conditions or, if the defendant commits an additional offense or violates a condition, may revoke probation in accordance with the rules of criminal procedure at any time prior to the expiration or termination of the period of probation. If the court revokes the defendant's probation and the defendant is serving more than one probationary term concurrently, the court may sentence the person to terms of imprisonment to be served consecutively.

D. At any time during the probationary term of the person released on probation, any probation officer may, without warrant or other process, at any time until the final disposition of the case, rearrest any person and bring him before the court.

E. ~~Except as provided in section 13-915~~ The court, on its own initiative or upon application of the probationer, after notice and an opportunity to be heard for the prosecuting attorney, and on request, the victim, may terminate the period of probation or intensive probation and discharge the defendant at a time earlier than that originally imposed if in the court's opinion the ends of justice will be served thereby and if the conduct of the defendant on probation warrants it.

F. When granting probation the court may require that the defendant be imprisoned in the county jail at whatever time or intervals, consecutive or nonconsecutive, the court shall determine, within the period of probation, as long as the period actually spent in confinement does not exceed one year or the maximum period of imprisonment permitted under chapter 7 of this title, whichever is the shorter.

G. When restitution is made a condition of probation, the court shall fix the amount thereof and the manner of performance pursuant to the provisions of chapter 8 of this title.

H. When granting probation, the court shall set forth at the time of sentencing and on the record the factual and legal reasons in support of each sentence.

Sec. 2. Repeal

Section 13-915, Arizona Revised Statutes, is repealed.

Sec. 3. Title 13, chapter 14, Arizona Revised Statutes, is amended by adding section 13-1419, to read:

13-1419. Unlawful sexual conduct; correctional employees; prisoners; classification; definition

A. A PERSON WHO HAS CUSTODIAL RESPONSIBILITY FOR A PRISONER OR AN OFFENDER WHO IS ON RELEASE STATUS AND WHO IS UNDER THE SUPERVISION OF THE STATE DEPARTMENT OF CORRECTIONS COMMITS UNLAWFUL SEXUAL CONDUCT BY ENGAGING IN ORAL SEXUAL CONTACT, SEXUAL CONTACT OR SEXUAL INTERCOURSE WITH A PRISONER WHO IS IN THE CUSTODY OF THE DEPARTMENT OR AN OFFENDER WHO IS UNDER THE SUPERVISION OF THE DEPARTMENT.

B. A PRISONER WHO IS IN THE CUSTODY OF THE STATE DEPARTMENT OF CORRECTIONS OR AN OFFENDER WHO IS ON RELEASE STATUS AND WHO IS UNDER THE SUPERVISION OF THE STATE DEPARTMENT OF CORRECTIONS COMMITS UNLAWFUL SEXUAL CONDUCT BY ENGAGING IN ORAL SEXUAL CONTACT, SEXUAL CONTACT OR SEXUAL INTERCOURSE WITH A PERSON WHO HAS CUSTODIAL RESPONSIBILITY FOR THE PRISONER OR OFFENDER.

C. THIS SECTION DOES NOT APPLY TO:

1. A PERSON WHO HAS CUSTODIAL RESPONSIBILITY FOR A PRISONER OR AN OFFENDER WHO IS ON RELEASE STATUS IF THE PERSON WAS LAWFULLY MARRIED TO THE OFFENDER ON RELEASE STATUS BEFORE THE OFFENDER WAS SENTENCED TO THE STATE DEPARTMENT OF CORRECTIONS.

2. AN OFFENDER WHO IS ON RELEASE STATUS AND WHO WAS LAWFULLY MARRIED TO A PERSON WHO HAS CUSTODIAL RESPONSIBILITY FOR EITHER A PRISONER OR ANOTHER OFFENDER ON RELEASE STATUS IF THE MARRIAGE OCCURRED PRIOR TO THE OFFENDER BEING SENTENCED TO THE STATE DEPARTMENT OF CORRECTIONS.

D. UNLAWFUL SEXUAL CONDUCT IS A CLASS 1 MISDEMEANOR.

E. FOR THE PURPOSES OF THIS SECTION, "CUSTODIAL RESPONSIBILITY" MEANS HAVING RESPONSIBILITY FOR THE CARE, MANAGEMENT OR CONTROL OF A PRISONER WHO IS COMMITTED TO THE STATE DEPARTMENT OF CORRECTIONS OR AN OFFENDER WHO IS UNDER THE SUPERVISION OF THE STATE DEPARTMENT OF CORRECTIONS.

Sec. 4. Title 13, chapter 25, Arizona Revised Statutes, is amended by adding section 13-2513, to read:

13-2513. Failure to discharge duties; classification; definition

A. A PERSON WHO HAS CUSTODIAL RESPONSIBILITY AND WHO INTENTIONALLY FAILS TO DISCHARGE THOSE DUTIES IS GUILTY OF A CLASS 1 MISDEMEANOR IF THAT FAILURE RESULTS IN ANY OF THE FOLLOWING:

1. THE ESCAPE OF A PRISONER.

2. SERIOUS PHYSICAL INJURY TO OR THE DEATH OF ANY OTHER PERSON OR PRISONER.

B. FOR THE PURPOSES OF THIS SECTION, "CUSTODIAL RESPONSIBILITY" MEANS HAVING RESPONSIBILITY FOR THE CARE, MANAGEMENT OR CONTROL OF A PRISONER WHO IS COMMITTED TO THE STATE DEPARTMENT OF CORRECTIONS.

Sec. 5. Section 31-226, Arizona Revised Statutes, is amended to read:

31-226. Mentally disordered prisoner; procedure for voluntary or involuntary hospitalization; notice; hearing; transfer; reports; return to incarceration or release; costs; definition

A. If a prisoner confined in any facility operated by the state department of corrections displays symptoms of mental disorder to such a degree that transfer to the state hospital or a licensed behavioral health or mental health inpatient treatment facility operated by the state department of corrections is necessary to ensure adequate treatment, the psychiatrist of the facility, or if no psychiatrist is available, the physician at the facility, shall examine the prisoner and make a written report of the psychiatrist's or physician's recommendations to the director of the state department of corrections. On receipt of a report that states that the psychiatrist or physician finds that the symptoms described in this subsection exist, the director of the state department of corrections may allow the prisoner to voluntarily transfer to a licensed behavioral health or mental health inpatient treatment facility operated by the state department of corrections if the prisoner is an adult male, to the state hospital or a licensed behavioral health treatment facility operated by the state department of corrections if the prisoner is a female or to the state hospital if the prisoner is a minor. If the patient does not voluntarily transfer, the director shall file a petition with the superior court in the county in which the prisoner is incarcerated for transfer for treatment of the prisoner to the state hospital or a licensed behavioral health treatment facility operated by the state department of corrections if the prisoner is a female, to a licensed behavioral health or mental health inpatient treatment facility operated by the state department of corrections if the prisoner is an adult male or to the state hospital if the prisoner is a minor.

B. At least ten days before the court conducts the hearing on the petition for transfer, the state department of corrections shall provide a

copy of the petition and written notice of the hearing to the prisoner and written notice of the prisoner's rights at the hearing.

C. At least five days before the hearing, if the prisoner has not employed counsel, the court shall appoint counsel or an independent advisor to represent the prisoner at the hearing. On application by the prisoner the court shall also determine the necessity for any expert testimony by medical witnesses and authorize any necessary appointment and compensation for these witnesses at the state's expense. Notice shall be given to the state hospital if the prisoner is a female or a minor, and the state hospital shall be provided with an opportunity to participate in the hearing as an interested party, if it so desires.

D. At the hearing, the prisoner or the prisoner's representative may call witnesses to testify and may confront and cross-examine witnesses called by the state department of corrections except on a finding of good cause for not permitting such presentation, confrontation or cross-examination.

E. If the prisoner is determined to be suffering from a mental disorder to such a degree that transfer to the state hospital or a licensed behavioral health or mental health inpatient treatment facility operated by the state department of corrections is necessary to ensure adequate treatment, the court shall order and direct that the prisoner be transferred for treatment to the state hospital in the legal custody of the state department of corrections or a licensed behavioral health treatment facility operated by the state department of corrections if the prisoner is a female, to a licensed behavioral health or mental health inpatient treatment facility operated by the state department of corrections if the prisoner is an adult male or to the state hospital if the prisoner is a minor. The transfer of the prisoner to the state hospital shall be made by the state department of corrections. The court order must be in writing and state the evidence relied on and the reasons for transferring the prisoner.

F. The superintendent of the state hospital shall provide the state department of corrections with a quarterly report of the condition of a prisoner transferred to the state hospital. The superintendent of the state hospital and the director of the state department of corrections shall also provide the superior court in the county which has jurisdiction over the transfer proceeding with a quarterly report of the condition of the prisoner.

G. If, in the opinion of the superintendent of the state hospital or the director of the state department of corrections, the prisoner no longer suffers from a mental disorder such that placement in the state hospital or the licensed behavioral health or mental health inpatient treatment facility operated by the state department of corrections is necessary to ensure adequate treatment, the superintendent of the state hospital or the director of the state department of corrections shall order the prisoner to a licensed behavioral health treatment facility operated by the state department of corrections or returned to a prison facility to serve the prisoner's

unexpired term, and the period the prisoner was confined in the state hospital or the behavioral health or mental health treatment agency shall be considered as though incarcerated in a state department of corrections facility. If the term of imprisonment expires during the time the prisoner is confined in the state hospital or the behavioral health or mental health inpatient treatment facility, the director of the state department of corrections shall issue to the prisoner an absolute discharge at that time, and the prisoner's rights to release from the hospital are as provided in title 36, chapter 5.

H. A court-ordered evaluation may be made in accordance with title 36, chapter 5, article 4 if, within ~~thirty~~ ONE HUNDRED TWENTY days of the ~~maximum expiration of a~~ prisoner's ~~sentence~~ SCHEDULED RELEASE FROM PRISON OR DURING ANY TIME THAT THE PRISONER IS ON RELEASE STATUS, the prisoner appears to be, as a result of a mental disorder, a danger to self or to others, or gravely disabled, and is unwilling to undergo a voluntary evaluation. For the purposes of this section, an inpatient mental health treatment facility operated by the state department of corrections is authorized to act as a screening agency. If the court orders inpatient evaluation, the order shall take effect on the day of ~~maximum expiration of~~ the prisoner's ~~sentence~~ SCHEDULED RELEASE, OR IF THE PRISONER IS ON RELEASE STATUS, ON A DATE DETERMINED BY THE COURT, and the state department of corrections shall deliver the prisoner to the evaluation agency. Thereafter, all further evaluation and treatment shall be in accordance with the provisions of title 36, chapter 5, as they pertain to civil patients.

I. The state department of corrections shall pay all costs incurred for the prisoner during the term of the prisoner's sentence.

J. The county in which the court is located shall be reimbursed for expenses of the proceedings incurred by the county in accordance with section 31-227.

K. As used in this section "mental disorder" has the same meaning ~~as defined~~ PRESCRIBED in section 36-501.

Sec. 6. Section 31-231, Arizona Revised Statutes, is amended to read:

31-231. Unauthorized communication with prisoner; classification; definition

A. A person WHO IS not authorized by law AND who~~,~~ without LEGAL OR OFFICIAL permission ~~of the officer in charge of any department facility,~~ communicates with a ~~person imprisoned or detained therein, or who takes any letter, writing, literature or reading matter to or from a person imprisoned or detained therein,~~ PRISONER WHO IS WITHIN THE CUSTODY AND CONTROL OF THE DEPARTMENT is guilty of a class 2 misdemeanor.

B. FOR THE PURPOSES OF THIS SECTION, ALL PRISONERS WHO ARE DETAINED WITHIN A CORRECTIONAL FACILITY OR WHO ARE SUPERVISED IN ANY PROGRAM OUTSIDE OF A CORRECTIONAL FACILITY ARE WITHIN THE CUSTODY AND CONTROL OF THE DEPARTMENT. THIS SECTION DOES NOT APPLY TO PRISONERS WHO ARE ON PAROLE,

COMMUNITY SUPERVISION, WORK RELEASE OR HOME ARREST OR WHO ARE UNDER ANY OTHER CONDITIONAL RELEASE THAT DOES NOT INVOLVE DIRECT AND CONTINUOUS SUPERVISION BY THE DEPARTMENT.

C. FOR THE PURPOSES OF THIS SECTION, "COMMUNICATION" MEANS:

1. ANY VERBAL OR NON-VERBAL COMMUNICATION THAT POSES A DIRECT THREAT TO THE SAFE AND SECURE OPERATION OF THE DEPARTMENT'S INSTITUTIONS, PROGRAMS OR INMATE LABOR WORK CREWS.

2. ANY WRITTEN COMMUNICATION THAT INCLUDES TAKING ANY UNAUTHORIZED LETTER, WRITING, LITERATURE OR READING MATERIAL TO OR FROM A PRISONER WHO IS WITHIN THE CUSTODY AND CONTROL OF THE DEPARTMENT.

Sec. 7. Section 31-254, Arizona Revised Statutes, is amended to read:

31-254. Compensation for labor performed; price of prison-made articles; distribution of earnings; prisoners not employees and not entitled to workers' compensation

A. Each prisoner who is engaged in productive work in any state prison or institution under the jurisdiction of the ~~state~~ department ~~of corrections~~ as a part of the prison industries program shall receive for ~~his~~ THE PRISONER'S work such compensation as the director ~~of the state department of corrections~~ shall determine. Such compensation shall be in accordance with a graduated schedule based on quantity and quality of work performed and skill required for its performance, but in no event shall such compensation exceed fifty cents per hour unless the prisoner is employed in an Arizona correctional industries program pursuant to title 41, chapter 11, article 3. If the director enters into a contract pursuant to section 41-1624.01 with a private person, firm, corporation or association the DIRECTOR SHALL PRESCRIBE PRISONER compensation OF AT LEAST TWO DOLLARS PER HOUR ~~shall be as prescribed by the person, firm, corporation or association but shall not be below the minimum wage~~. Compensation shall not be paid to prisoners for attendance at educational training or treatment programs, but compensation may be paid for work training programs.

B. Whenever a price is fixed for any article, material, supply or services to be produced, manufactured, supplied or performed in connection with the industries program of the ~~state~~ department ~~of corrections~~, the compensation paid to prisoners shall be included as an item of cost in fixing the price.

C. The compensation of prisoners shall be paid out of the fund established pursuant to section 41-1624 or out of funds appropriated for such purpose by the legislature when required.

D. If the compensation due a prisoner exceeds fifty cents per hour, and if a court has ordered the prisoner to pay restitution pursuant to section 13-603, thirty per cent of the prisoner's compensation shall be expended for the court ordered restitution.

E. If the compensation due a prisoner equals or exceeds ~~the minimum wage~~ TWO DOLLARS PER HOUR, the director shall credit to the prisoner's

spendable account established pursuant to section 31-230 an amount equaling fifty cents per hour for each hour compensation is due plus ten per cent of the compensation due a prisoner which exceeds the fifty cents per hour base. ~~The remaining monies shall be credited to the prisoner's trust fund or escrow fund account established by the director pursuant to section 31-261, subsection B. Monies in such accounts shall be expended monthly by the prisoner for court ordered restitution to a crime victim. After restitution is satisfied~~ AFTER COMPENSATION TO THE PRISONER~~,~~ monies ~~in such accounts~~ shall be expended ~~monthly by the prisoner~~ for the following purposes in the order specified:

1. Not less than thirty nor more than sixty per cent for the room and board costs of maintaining the prisoner at the facility in an amount to be determined by the director according to department rule.

2. Not more than thirty per cent for the support of the dependents of such prisoner in an amount to be determined by the director according to department rule.

3. AFTER THE MANDATORY DEDUCTIONS AND OBLIGATIONS ARE PAID BY THE PRISONER, THE REMAINING MONIES SHALL BE CREDITED TO THE PRISONER'S RETENTION ACCOUNT ESTABLISHED BY THE DIRECTOR PURSUANT TO SECTION 31-261, SUBSECTION B.

F. Except as provided in subsection D of this section, if the compensation due a prisoner is less than the minimum wage, the director may, according to rules of the department, credit some portion of the compensation to the prisoner's trust fund or ~~escrow fund~~ RETENTION account for any of the purposes prescribed in subsection E of this section.

G. A prisoner may gain access to ~~his~~ THE PRISONER'S trust fund or ~~escrow fund~~ RETENTION account for emergency purposes at the sole discretion of the director.

H. Any monies not expended from the contributing prisoner's trust fund or ~~escrow fund~~ RETENTION account for the purposes prescribed in subsection E of this section shall be paid to the prisoner upon release pursuant to section 31-228.

I. ~~When~~ IF any prisoner escapes, the director shall determine what portion of ~~his~~ THE PRISONER'S earnings shall be forfeited, and such forfeiture shall be deposited in the state treasury in a fund known as the inmate welfare fund of the STATE department of corrections.

J. ~~Nothing in~~ This section is NOT intended to restore, in whole or in part, the civil rights of any prisoner. No prisoner compensated under this section shall be considered as an employee or to be employed by the state or the department ~~of corrections~~, nor shall any such prisoner come within any of the provisions of the workers' compensation provided in title 23, chapter 6 or be entitled to any benefits thereunder whether on behalf of ~~himself~~ THE PRISONER or of any other person.

Sec. 8. Section 31-261, Arizona Revised Statutes, is amended to read:

31-261. Sale or exchange of products of individual prisoners

A. Products of individual prisoner enterprise, hobby, craft or art may be marketed to the public.

B. The director is authorized to establish a trust fund, or ~~escrow fund~~ RETENTION account, for the administration of the marketing programs prescribed by the terms of subsection A of this section or participation in other approved programs, the proceeds of which shall be distributed to the special service fund and the contributing prisoner's account. The fund shall be separate from funds appropriated by the legislature to department support and maintenance.

C. Notwithstanding the provisions of section 31-204, the provision for marketing products of prisoner or inmate ingenuity, skill or patent, as prescribed by the terms of this section, shall be permitted under formal rules to be published by the director.

Sec. 9. Section 31-323, Arizona Revised Statutes, is amended to read:

31-323. Compensation for prisoner participation in approved programs

A. An approved program of medical research or plasmapheresis and whole blood program may provide for the payment of compensation to participating prisoners.

B. Proceeds from prisoner participation in approved programs shall be paid into the trust fund or ~~escrow fund~~ RETENTION account established by the director pursuant to section 31-261, subsection B.

Sec. 10. Title 41, chapter 11, article 1, Arizona Revised Statutes, is amended by adding section 41-1604.14, to read:

41-1604.14. Release of prisoners with detainers; eligibility

NOTWITHSTANDING ANY LAW TO THE CONTRARY, THE DIRECTOR MAY RELEASE A PRISONER TO THE CUSTODY AND CONTROL OF THE UNITED STATES IMMIGRATION AND NATURALIZATION SERVICE IF ALL OF THE FOLLOWING CRITERIA ARE MET:

1. THE DEPARTMENT RECEIVES AN ORDER OF DEPORTATION FOR THE PRISONER FROM THE UNITED STATES IMMIGRATION AND NATURALIZATION SERVICE.

2. THE PRISONER HAS SERVED AT LEAST ONE-HALF OF THE SENTENCE IMPOSED BY THE COURT.

3. THE PRISONER WAS CONVICTED OF A CLASS 3, 4, 5 OR 6 FELONY OFFENSE.

4. THE PRISONER WAS NOT CONVICTED OF AN OFFENSE UNDER TITLE 13, CHAPTER 11.

5. THE PRISONER WAS NOT CONVICTED OF A SEXUAL OFFENSE PURSUANT TO SECTIONS 13-1404, 13-1405, 13-1406 OR 13-1410.

Sec. 11. Repeal

Section 41-1604.08, Arizona Revised Statutes, is repealed.

Sec. 12. Section 41-1674, Arizona Revised Statutes, is amended to read:

41-1674. Compensation of employed prisoners; payment and disposition

A. ~~Any~~ IF AN agreement IS entered into between the director and a private employer under this article TO PROVIDE EMPLOYMENT FOR PRISONERS AND THE PROGRAM IS FEDERALLY CERTIFIED AS A PRISON INDUSTRY ENHANCEMENT PROGRAM, THE AGREEMENT shall provide that an employed ~~offender~~ PRISONER shall be paid at least the minimum wage, established by federal law, in the manner established by title 23, chapter 2, article 7, except as otherwise provided by this section.

B. The compensation of ~~an offender~~ A PRISONER employed under this article shall be surrendered to the department and shall be distributed in the following order:

1. AT LEAST twenty per cent of the ~~offender's~~ PRISONER'S gross compensation shall be given to the ~~offender or retained by the department. If it is retained by the department, the amount with accrued interest shall be returned to the offender at the time of his community supervision or discharge~~ PRISONER AND CREDITED TO THE PRISONER'S RETENTION OR SPENDABLE ACCOUNT PURSUANT TO SECTION 31-254.

~~2. State and federal income taxes and social security deductions.~~

~~3.~~ 2. The expenses of room and board as fixed by the department. If special conditions warrant or for just cause, the department may waive the collection of room and board charges under this paragraph.

~~4.~~ 3. The support of the ~~offender's~~ PRISONER'S dependents on the request of the ~~offender~~ PRISONER or on the order of a court of competent jurisdiction. If the dependents are receiving any welfare assistance, the department shall notify the appropriate welfare agency of the payments under this paragraph.

~~5.~~ 4. ~~If the offender has been ordered to pay restitution to the victim.~~ Ten per cent of the ~~offender's~~ PRISONER'S gross compensation shall be deposited in the victim compensation fund established by section 41-2407 ~~until the restitution is paid~~.

~~6.~~ 5. AFTER THE MANDATORY DEDUCTIONS AND OBLIGATIONS ARE PAID BY THE PRISONER, any remaining amount shall be ~~paid to the offender or retained by the department pursuant to paragraph 1~~ CREDITED TO THE PRISONER'S RETENTION ACCOUNT. THE DEPARTMENT SHALL RETURN THE AMOUNT IN THE PRISONER'S RETENTION ACCOUNT TO THE PRISONER AT THE TIME OF THE PRISONER'S COMMUNITY SUPERVISION OR DISCHARGE.

C. THE PRISONER'S EMPLOYER SHALL WITHHOLD STATE AND FEDERAL INCOME TAXES AND SOCIAL SECURITY DEDUCTIONS.

APPROVED BY THE GOVERNOR APRIL 23,1996

FILED IN THE OFFICE OF THE SECRETARY OF STATE APRIL 23,1996