

Senate Engrossed House Bill

State of Arizona
House of Representatives
Fifty-second Legislature
Second Regular Session
2016

FILED
MICHELE REAGAN
SECRETARY OF STATE

CHAPTER 233

HOUSE BILL 2191

AN ACT

AMENDING TITLE 23, CHAPTER 2, ARTICLE 1, ARIZONA REVISED STATUTES, BY ADDING SECTION 23-205; RELATING TO EMPLOYMENT PRACTICES.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it enacted by the Legislature of the State of Arizona:

2 Section 1. Title 23, chapter 2, article 1, Arizona Revised Statutes,
3 is amended by adding section 23-205, to read:

4 23-205. Employee scheduling; state preemption; exemptions

5 A. A CITY, TOWN OR COUNTY MAY NOT ADOPT AN ORDINANCE, RESOLUTION OR
6 OTHER REGULATION THAT REQUIRES AN EMPLOYER TO ALTER OR ADJUST ANY EMPLOYEE
7 SCHEDULING UNLESS THE ALTERATION OR ADJUSTMENT IS REQUIRED BY STATE OR
8 FEDERAL LAW. THE REGULATION OF EMPLOYEE SCHEDULING IS A MATTER OF STATEWIDE
9 CONCERN AND IS NOT SUBJECT TO FURTHER REGULATION BY A CITY, TOWN OR COUNTY.

10 B. THIS SECTION DOES NOT PROHIBIT:

11 1. CITY, TOWN OR COUNTY SCHEDULING REQUIREMENTS THAT APPLY TO
12 EMPLOYEES OF THE CITY, TOWN OR COUNTY.

13 2. A CITY OR TOWN FROM PRESCRIBING SECURITY PERSONNEL SCHEDULING IN
14 SPECIFIC ACCORDANCE WITH A PUBLIC SAFETY PLAN ORDINANCE THAT WAS ADOPTED BY A
15 CITY OR TOWN ON OR BEFORE JANUARY 1, 2016.

16 Sec. 2. Retroactivity

17 This act is effective retroactively to from and after December 31,
18 2015.

APPROVED BY THE GOVERNOR MAY 12, 2016.

FILED IN THE OFFICE OF THE SECRETARY OF STATE MAY 12, 2016.

Passed the House February 24, 2016

Passed the Senate March 29, 2016

by the following vote: 35 Ayes,

by the following vote: 20 Ayes,

23 Nays, 2 Not Voting

8 Nays, 2 Not Voting

[Signature]
Speaker of the House

[Signature]
President of the Senate

Pro Tempore

[Signature]
Chief Clerk of the House

[Signature]
Secretary of the Senate

EXECUTIVE DEPARTMENT OF ARIZONA
OFFICE OF GOVERNOR

This Bill received by the Governor this

_____ day of _____, 20____

at _____ o'clock _____ M.

Secretary to the Governor

Approved this _____ day of

at _____ o'clock _____ M.

Governor of Arizona

EXECUTIVE DEPARTMENT OF ARIZONA
OFFICE OF SECRETARY OF STATE

This Bill received by the Secretary of State

this _____ day of _____, 20____

at _____ o'clock _____ M.

Secretary of State

H.B. 2191

HOUSE CONCURS IN SENATE
AMENDMENTS AND FINAL PASSAGE

_____ May 6, 2016,

by the following vote: 35 Ayes,

21 Nays, 4 Not Voting

Speaker of the House

Jim Drake
Chief Clerk of the House

EXECUTIVE DEPARTMENT OF ARIZONA
OFFICE OF GOVERNOR

This Bill was received by the Governor this

7 day of May, 2016,

at 1:10 o'clock A. M.

Valerie Hansen
Secretary to the Governor

Approved this 12th day of

May, 2016,

at 9:37 o'clock A. M.

Janet Napolitano
Governor of Arizona

H.B. 2191

EXECUTIVE DEPARTMENT OF ARIZONA
OFFICE OF SECRETARY OF STATE

This Bill was received by the Secretary of State
this 13 day of May, 2016

at 8:29 o'clock A M.

Michelle Reagan
Secretary of State