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Arizona Administrative REGISTER

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~ Administrative Register Contents ~

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From the Publisher

ABOUT THIS PUBLICATION

The authenticated pdf of the *Administrative Register* (A.A.R.) posted on the Arizona Secretary of State's website is the official published version for rulemaking activity in the state of Arizona.

Rulemaking is defined in Arizona Revised Statutes known as the Arizona Administrative Procedure Act (APA), A.R.S. Title 41, Chapter 6, Articles 1 through 10.

The *Register* is cited by volume and page number. Volumes are published by calendar year with issues published weekly. Page numbering continues in each weekly issue.

In addition, the *Register* contains notices of rules terminated by the agency and rules that have expired.

ABOUT RULES

Rules can be: made (all new text); amended (rules on file, changing text); repealed (removing text); or renumbered (moving rules to a different Section number). Rulemaking activity published in the *Register* includes: proposed, final, emergency, expedited, and exempt rules as defined in the APA, and other state statutes.

New rules in this publication (whether proposed or made) are denoted with underlining; repealed text is stricken.

WHERE IS A "CLEAN" COPY OF THE FINAL OR EXEMPT RULE PUBLISHED IN THE REGISTER?

The *Arizona Administrative Code* (A.A.C) contains the codified text of rules. The A.A.C. contains rules promulgated and filed by state agencies that have been approved by the Attorney General or the Governor's Regulatory Review Council. The *Code* also contains rules exempt from the rulemaking process.

The authenticated pdf of *Code* Chapters posted on the Arizona Secretary of State's website are the official published version of rules in the A.A.C. The *Code* is posted online for free.

LEGAL CITATIONS AND FILING NUMBERS

On the cover: Each agency is assigned a Chapter in the *Arizona Administrative Code* under a specific Title. Titles represent broad subject areas. The Title number is listed first; with the acronym A.A.C., which stands for the *Arizona Administrative Code*; following the Chapter number and Agency name, then program name. For example, the Secretary of State has rules on rulemaking in Title 1, Chapter 1 of the *Arizona Administrative Code*. The citation for this Chapter is 1 A.A.C. 1, Secretary of State, Rules and Rulemaking. Every document filed in the office is assigned a file number. This number, enclosed in brackets, is located at the top right of the published documents in the *Register*. The original filed document is available for 10 cents a page.

Arizona Administrative REGISTER

August 8, 2025
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Adrian Fontes

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ADMINISTRATIVE REGISTER
This publication is available online for free at www.azsos.gov.

ADMINISTRATIVE CODE
The *Arizona Administrative Code* is available online at www.azsos.gov.

PUBLICATION DEADLINES
Publication dates are published in the back of the *Register*. These dates include file submittal dates with a three-week turnaround from filing to published document.

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The Office of the Secretary of State is an equal opportunity employer.

Participate in the Process

Look for the Agency Notice

Review (inspect) notices published in the *Arizona Administrative Register*. Many agencies maintain stakeholder lists and would be glad to inform you when they proposed changes to rules. Check an agency's website and its newsletters for news about notices and meetings.

Feel like a change should be made to a rule and an agency has not proposed changes? You can petition an agency to make, amend, or repeal a rule. The agency must respond to the petition. (See A.R.S. § 41-1033)

Attend a public hearing/meeting

Attend a public meeting that is being conducted by the agency on a Notice of Proposed Rulemaking. Public meetings may be listed in the Preamble of a Notice of Proposed Rulemaking or they may be published separately in the *Register*. Be prepared to speak, attend the meeting, and make an oral comment.

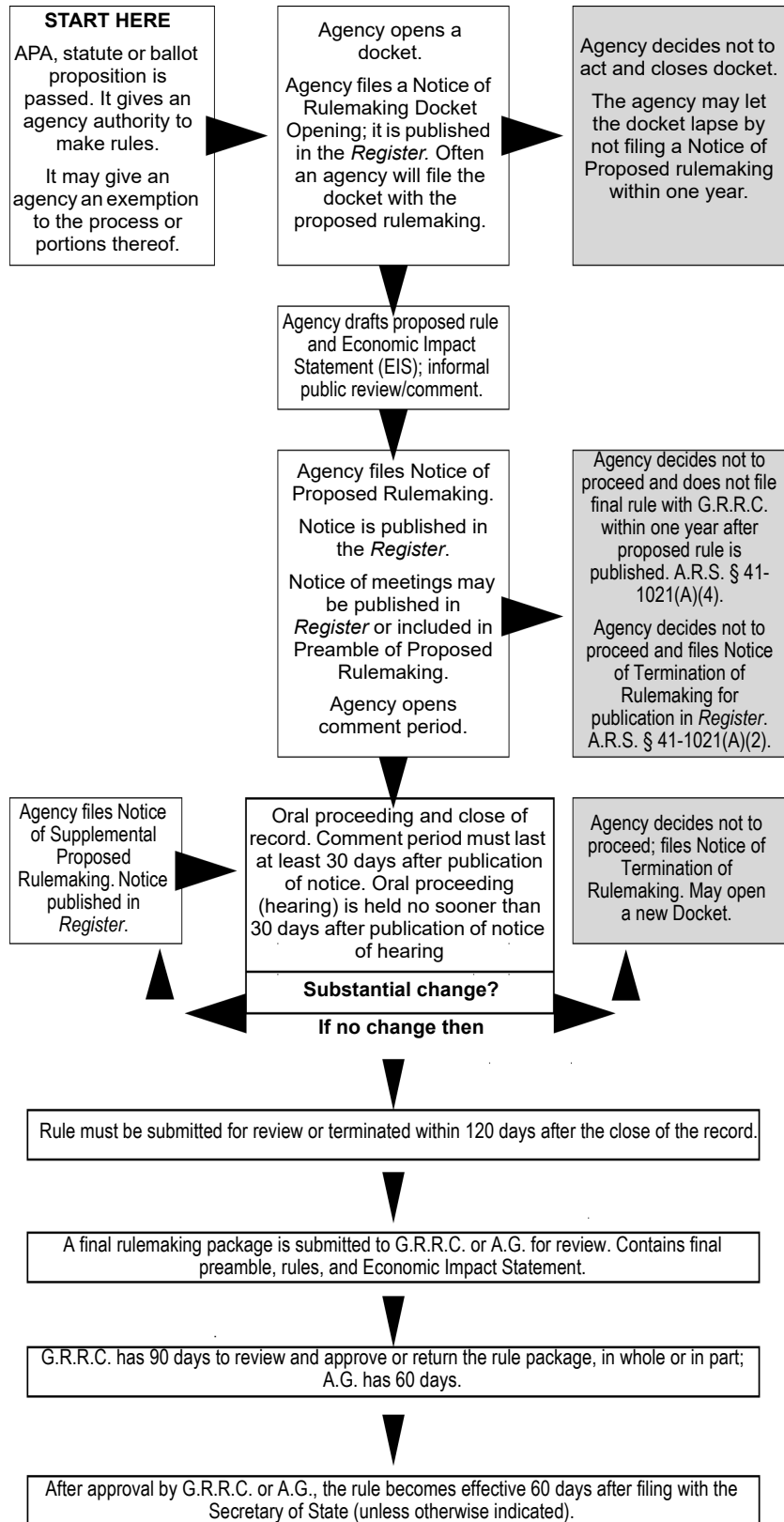
An agency may not have a public meeting scheduled on the Notice of Proposed Rulemaking. If not, you may request that the agency schedule a proceeding. This request must be put in writing within 30 days after the published Notice of Proposed Rulemaking.

Write the agency

Put your comments in writing to the agency. In order for the agency to consider your comments, the agency must receive them by the close of record. The comment must be received within the 30-day comment timeframe following the *Register* publication of the Notice of Proposed Rulemaking.

You can also submit to the Governor's Regulatory Review Council written comments that are relevant to the Council's power to review a given rule (A.R.S. § 41-1052). The Council reviews the rule at the end of the rulemaking process and before the rules are filed with the Secretary of State.

Arizona Regular Rulemaking Process



Final rule is published in the *Register* and the quarterly *Code Supplement*.

Definitions

Arizona Administrative Code (A.A.C.): Official rules codified and published by the Secretary of State’s Office. Available online at www.azsos.gov.

Arizona Administrative Register (A.A.R.): The official publication that includes filed documents pertaining to Arizona rulemaking. Available online at www.azsos.gov.

Administrative Procedure Act (APA): A.R.S. Title 41, Chapter 6, Articles 1 through 10. Available online at www.azleg.gov.

Arizona Revised Statutes (A.R.S.): The statutes are made by the Arizona State Legislature during a legislative session. They are compiled by Legislative Council, with the official publication codified by Thomson West. Citations to statutes include Titles which represent broad subject areas. The Title number is followed by the Section number. For example, A.R.S. § 41-1001 is the definitions Section of Title 41 of the Arizona Administrative Procedures Act. The “§” symbol simply means “section.” Available online at www.azleg.gov.

Chapter: A division in the codification of the *Code* designating a state agency or, for a large agency, a major program.

Close of Record: The close of the public record for a proposed rulemaking is the date an agency chooses as the last date it will accept public comments, either written or oral.

Code of Federal Regulations (CFR): The *Code of Federal Regulations* is a codification of the general and permanent rules published in the *Federal Register* by the executive departments and agencies of the federal government.

Docket: A public file for each rulemaking containing materials related to the proceedings of that rulemaking. The docket file is established and maintained by an agency from the time it begins to consider making a rule until the rulemaking is finished. The agency provides public notice of the docket by filing a Notice of Rulemaking Docket Opening with the Office for publication in the *Register*.

Economic, Small Business, and Consumer Impact Statement (EIS): The EIS identifies the impact of the rule on private and public employment, on small businesses, and on consumers. It includes an analysis of the probable costs and benefits of the rule. An agency includes a brief summary of the EIS in its preamble. The EIS is not published in the *Register* but is available from the agency promulgating the rule. The EIS is also filed with the rulemaking package.

Governor’s Regulatory Review (G.R.R.C.): Reviews and approves rules to ensure that they are necessary and to avoid unnecessary duplication and adverse impact on the public. G.R.R.C. also assesses whether the rules are clear, concise, understandable, legal, consistent with legislative intent, and whether the benefits of a rule outweigh the cost.

Incorporated by Reference: An agency may incorporate by reference standards or other publications. These standards are available from the state agency with references on where to order the standard or review it online.

Federal Register (FR): The *Federal Register* is a legal newspaper published every business day by the National Archives and Records Administration (NARA). It contains federal agency regulations; proposed rules and notices; and executive orders, proclamations, and other presidential documents.

Session Laws or “Laws”: When an agency references a law that has not yet been codified into the Arizona Revised Statutes, use the word “Laws” is followed by the year the law was passed by the Legislature, followed by the Chapter number using the abbreviation “Ch.,” and the specific Section number using the Section symbol (§). For example, Laws 1995, Ch. 6, § 2. Session laws are available at www.azleg.gov.

United States Code (U.S.C.): The Code is a consolidation and codification by subject matter of the general and permanent laws of the United States. The Code does not include regulations issued by executive branch agencies, decisions of the federal courts, treaties, or laws enacted by state or local governments.

Acronyms

A.A.C. – *Arizona Administrative Code*

A.A.R. – *Arizona Administrative Register*

APA – *Administrative Procedure Act*

A.R.S. – *Arizona Revised Statutes*

CFR – *Code of Federal Regulations*

EIS – *Economic, Small Business, and Consumer Impact Statement*

FR – *Federal Register*

G.R.R.C. – *Governor’s Regulatory Review Council*

U.S.C. – *United States Code*

About Preambles

The Preamble is the part of a rulemaking package that contains information about the rulemaking and provides agency justification and regulatory intent.

It includes reference to the specific statutes authorizing the agency to make the rule, an explanation of the rule, reasons for proposing the rule, and the preliminary Economic Impact Statement.

The information in the Preamble differs between rulemaking notices used and the stage of the rulemaking.

NOTICES OF PROPOSED RULEMAKING

This section of the *Arizona Administrative Register* contains Notices of Proposed Rulemaking.

A proposed rulemaking is filed by an agency upon completion and submittal of a Notice of Rulemaking Docket Opening. Often these two documents are filed at the same time and published in the same *Register* issue.

When an agency files a Notice of Proposed Rulemaking under the Administrative Procedure Act (APA), the notice is published in the *Register* within three weeks of filing. See the publication schedule in the back of each issue of the *Register* for more information.

Under the APA, an agency must allow at least 30 days to elapse after the publication of the Notice of Proposed Rulemaking in the *Register* before beginning any proceedings for making, amending, or repealing any rule (A.R.S. §§ 41-1013 and 41-1022).

The Office of the Secretary of State is the filing office and publisher of these rules. Questions about the interpretation of the proposed rules should be addressed to the agency that promulgated the rules. Refer to item #4 below to contact the person charged with the rulemaking and item #10 for the close of record and information related to public hearings and oral comments.

**NOTICE OF PROPOSED RULEMAKING
TITLE 4. PROFESSIONS AND OCCUPATIONS
CHAPTER 23. BOARD OF PHARMACY**

[R25-178]

PREAMBLE

1. Permission to proceed with this proposed rulemaking was granted under A.R.S. § 41-1039 by the governor on:

July 16, 2025

2. Article, Part, or Section Affected (as applicable)

Rulemaking Action

R4-23-205

Amend

R4-23-410

Amend

R4-23-670

Amend

3. Citations to the agency’s statutory rulemaking authority to include the authorizing statute (general) and the implementing statute (specific):

Authorizing statute: A.R.S. § 32-1904(A)(1), (A)(10), and (B)(4)(b)

Implementing statute: A.R.S. §§ 32-1901, 32-1939, 32-1961, and 32-1971

4. Citations to all related notices published in the *Register* that pertain to the current record of the proposed rule:

Notice of Rulemaking Docket Opening: 31 A.A.R. 2637, August 8, 2025 (*in this issue*); File Number: R25-180

5. The agency’s contact person who can answer questions about the rulemaking:

Name: Kamlesh Gandhi

Title: Executive Director

Address: 1110 W. Washington St., Suite 260
Phoenix, AZ 85007

Telephone: (602) 771-2727

Email: kgandhi@azpharmacy.gov

Website: www.azpharmacy.gov

6. An agency’s justification and reason why a rule should be made, amended, repealed or renumbered, to include an explanation about the rulemaking:

The Board is amending the rules in this rulemaking to ensure consistency with current industry standards, address operational concerns, and respond to stakeholder feedback.

R4-23-205 is amended consistent with the Board’s authority to charge a fee for conducting an inspection and to charge for services such as licensee and permittee lists (See A.R.S. §§ 32-1904 and 32-1939).

R4-23-410 and R4-23-670 are amended to align the state’s compounding standards with the updated U.S. Pharmacopeia (USP), Chapters 795, 797, 900, and 825.

7. A reference to any study relevant to the rule that the agency reviewed and proposes either to rely on or not to rely on in its evaluation of or justification for the rule, where the public may obtain or review each study, all data underlying each study, and any analysis of each study and other supporting material:

Not applicable

8. A showing of good cause why the rulemaking is necessary to promote a statewide interest if the rulemaking will diminish a previous grant of authority of a political subdivision of this state:

Not applicable

9. The preliminary summary of the economic, small business, and consumer impact:

Putting hourly inspection fees and charges for lists of licensees/permittees into R4-23-205 formalizes existing practices and allows the Board to recoup these costs. The fees and charges will impose minimal costs on affected entities but enhance transparency and administrative consistency. The fees established in this rulemaking for a requested inspection and an inspection related to issuing a certificate of free sales are specifically authorized by statute (See A.R.S. § 1904(A)(10) and (B)(17)).

This rulemaking will have a direct economic impact on permitted pharmacies that handle hazardous drugs, as defined by the United States Pharmacopeia (USP) General Chapter 800. Compliance with USP 800 requires physical, operational, and procedural changes to ensure the safe handling of hazardous drugs in healthcare settings, including retail, hospital, and compounding pharmacies.

Economic Impact on Permitted Pharmacies

USP standards for handling hazardous drugs were announced in 2019 by the United States Pharmacopeia, which is an independent scientific organization, with implementation set for 2023. Most of Arizona’s permitted pharmacies have invested in becoming compliant. However, there may still be some pharmacies that need to upgrade their facilities and operations to meet the requirements for handling hazardous drugs. Affected pharmacies will incur upfront capital and ongoing operational costs. These costs include facility modifications such as the installation or retrofitting of externally ventilated negative-pressure rooms, containment primary engineering controls (C-PECs), and other structural upgrades. Industry estimates suggest one-time capital costs may range from \$300,000 to \$2,500,000 per pharmacy depending on facility size and existing infrastructure. Additionally, ongoing expenses for personal protective equipment and required closed-system transfer devices used in handling hazardous drugs may range from \$5,000 to \$20,000 per year.

Impact on Small Businesses

The Board estimates most of the affected pharmacies are small businesses under A.R.S. § 41-1001. The rulemaking may impose a financial burden on these entities. While compliance is necessary to protect worker safety, the Board has mitigated the economic burden by aligning implementation timelines with national benchmarks and by excluding low-risk medications found in Table 2 of the NIOSH List of Hazardous Drugs in Healthcare Settings (Table 2 are drugs NIOSH determined are not chemotherapy medications and are not required by the federal government to have a “Manufacturer’s Special Handling Information (MSHI) package insert) from the list of medications subject to this rule.

Consumer Impact

The rulemaking will have no direct economic effect on consumers but pharmacies may pass some compliance-related costs to consumers receiving compounded hazardous medications, which would result in an indirect economic effect. Consumers will benefit through reduced occupational contamination risk and safer handling of medications that present carcinogenic, teratogenic, or organ-toxic risks.

10. The agency’s contact person who can answer questions about the economic, small business and consumer impact statement:

Name: Kamlesh Gandhi
 Title: Executive Director
 Address: 1110 W. Washington St., Suite 260
 Phoenix, AZ 85007
 Telephone: (602) 771-2727
 Email: kgandhi@azpharmacy.gov
 Website: www.azpharmacy.gov

11. The time, place, and nature of the proceedings to make, amend, repeal, or renumber the rule, or if no proceeding is scheduled, where, when, and how persons may request an oral proceeding on the proposed rule:

Written comments about this proposed rulemaking will be accepted in person at the address provided under item #5, Monday through Friday from 8 a.m. to 5 p.m., except for state holidays. Comments will also be accepted via email at the email address provided under item #5. Mailed written comments shall be postmarked within 30 days of this published notice.

An oral proceeding is scheduled on this proposed rulemaking.

Date: September 17, 2025

Time: 9:00 a.m.
 Location: 1110 W. Washington St., Suite 255
 Phoenix, AZ 85007
 Instructions for participating remotely will be posted on the Board’s website.
 Nature: Public meeting

12. All agencies shall list other matters prescribed by statute applicable to the specific agency or to any specific rule or class of rules. Additionally, an agency subject to Council review under A.R.S. §§ 41-1052 and 41-1055 shall respond to the following questions:

None

a. Whether the rule requires a permit, whether a general permit is used and if not, the reasons why a general permit is not used:

None of the rules requires a permit.

b. Whether a federal law is applicable to the subject of the rule, whether the rule is more stringent than federal law and if so, citation to the statutory authority to exceed the requirements of federal law:

The rules are not more stringent than the applicable federal law found at 21 CFR, Chapter 1, Subchapter C, Parts 210, 211, and 212, which is incorporated by reference in R4-23-410

c. Whether a person submitted an analysis to the agency that compares the rule’s impact of the competitiveness of business in this state to the impact on business in other states:

Not applicable

13. A list of any incorporated by reference material as specified in A.R.S. § 41-1028 and its location in the rules:

R4-23-410:

The United States Pharmacopeia and the National Formulary, Chapters 795, 797, 800, and 825, published May 1, 2024, and available at <https://usp.org>

21 CFR, Chapter 1, Subchapter C, Parts 210, 211, and 212, updated July 15, 2025, and available at <https://www.ecfr.gov/current/title-21/chapter-1/subchapter-C>

14. The full text of the rules follows:

TITLE 4. PROFESSIONS AND OCCUPATIONS

CHAPTER 23. BOARD OF PHARMACY

ARTICLE 2. PHARMACIST LICENSURE

Section
 R4-23-205. Fees and Charges

ARTICLE 4. PROFESSIONAL PRACTICES

Section
 R4-23-410. Current Good Compounding Practices

ARTICLE 6. PERMITS AND DISTRIBUTION OF DRUGS

Section
 R4-23-670. Sterile Pharmaceutical Products

ARTICLE 2. PHARMACIST LICENSURE

R4-23-205. Fees and Charges

- A. The Board establishes and shall collect the full biennial fee for all initial and renewal license and permit applications listed in subsections (B) and (C).
- B. Licensure fees:
 - 1. Pharmacist:
 - a. Initial licensure: \$180.
 - b. Licensure renewal: \$180.
 - 2. Intern. Initial licensure: \$50.
 - 3. Pharmacy technician:
 - a. Initial licensure: \$72.
 - b. Licensure renewal: \$72.
 - 4. Temporary license valid for 30 days:
 - a. Pharmacist: \$120.
 - b. Intern: \$50.

- c. Pharmacy technician: \$50.
- C. Vendor permit fees (Resident and nonresident):
 - 1. Pharmacy: \$480 biennially (Including hospital, and limited service).
 - 2. Drug wholesaler or manufacturer:
 - a. Manufacturer: \$1000 biennially.
 - b. Full-service drug wholesaler: \$1000 biennially.
 - c. Nonprescription drug wholesaler: \$500 biennially.
 - 3. Drug packager or repackager: \$1000 biennially.
 - 4. Compressed medical gas distributor: \$200 biennially.
 - 5. Durable medical equipment and compressed medical gas supplier: \$100 biennially.
 - 6. Third-party logistics provider: \$1000 biennially.
 - 7. Automated prescription-dispensing kiosk: \$480 biennially.
- D. Pharmacy technician trainee 36-month, non-renewable, registration: \$25.
- E. Reciprocity fee: \$150.
- F. Application fee: \$50.
- G. Certificate fees:
 - 1. Certificate of free sale: \$200 per certificate.
 - 2. Certificate of good manufacturing practice: \$200 per certificate.
- H. Charges for services:
 - 1. Wall license.
 - a. Pharmacist: \$20.
 - b. Intern: \$10.
 - c. Pharmacy technician: \$10.
 - 2. Duplicate of any Board-issued certificate: \$10.
 - 3. License, permit, or certificate verification: \$15.
 - 4. Charge for an inspection conducted under A.R.S. § 32-1904(A)(10), (B)(4), or (B)(16): the hourly rate of the Board staff member conducting the inspection multiplied by the number of rounded quarter hours required to conduct the inspection. If the inspection is conducted as a condition of probation, the charge will not exceed the amount stated in A.R.S. § 32-1039.
 - 5. Charge for the following lists, as authorized under A.R.S. § 32-1904(B)(4)(b):
 - a. Licensee and registrant list (open licensees):
 - i. Pharmacists: \$200.
 - ii. Interns: \$100.
 - iii. Pharmacy technicians and pharmacy technician trainees: \$200.
 - iv. Comprehensive list of all licensees and registrants: \$350.
 - b. Permittee list (open permittees):
 - i. Pharmacies: \$50.
 - ii. Other facilities: \$35.
 - iii. Comprehensive list of all permittees: \$75.
- I. Fees are not refunded under any circumstances except for the Board's failure to comply with its established licensure or permit time frames under R4-23-202 or R4-23-602.
- J. Penalty. A renewal application submitted after the expiration date is subject to a penalty as provided in A.R.S. §§ 32-1925 and 32-1931.
 - 1. Licensee: A penalty equal to half the licensee's biennial licensure renewal fee under subsection (B) and not to exceed \$350.
 - 2. Permittee: A penalty equal to half the permittee's biennial permit fee under subsection (C) and not to exceed \$350.

ARTICLE 4. PROFESSIONAL PRACTICES

R4-23-410. Current Good Compounding Practices

- A. A licensed pharmacist and a pharmacy permittee shall comply with the good compounding practices specified in this Section and federal and state law governing the practice of pharmacy. A licensed pharmacist, intern, and pharmacy technician under the supervision of a pharmacist shall practice compounding only in a Board-permitted facility.
- B. A pharmacy permittee engaged in compounding drugs pharmaceutical products shall comply with the following materials, which are incorporated by reference and include no later amendments or editions:
 - 1. R4-23-610(A)(2) regarding policies and procedures that comply with The United States Pharmacopeia and the National Formulary (USP-NF), General Chapters 795, 797, 800, and 825, of the United States Pharmacopeia and the National Formulary (USP-NF), which is incorporated by this reference. The incorporated material was published by the U.S. Pharmacopeia, May 1, 2024, contains no later amendments or editions, and may be accessed at <https://usp.org>; and
 - 2. 21 CFR, Chapter 1, Subchapter C, Parts 210, 211, and 212, published by the U.S. Government Publishing Office, updated July 15, 2025, and available at <https://www.ecfr.gov/current/title-21/chapter-1/subchapter-C>.
- C. A pharmacy permittee engaged in compounding pharmaceutical products shall comply with R4-23-610(A)(2) regarding policies and procedures that:
 - 1. Are required to conform with the material incorporated by reference in subsection (B)(1); and
 - 2. Address steps necessary to ensure:
 - a. A finished compounded pharmaceutical product meets all label and labeling requirements and has the identity, strength, quality, and purity represented;
 - b. The person to whom the finished compounded pharmaceutical product is dispensed is knowledgeable about the product; and

c. Records of compounding pharmaceutical products are maintained for seven years.

- ~~C.D.~~ A pharmacy permittee engaged in compounding ~~drugs~~ pharmaceutical products shall ensure all substances received, stored, or used in compounding:
1. Are components of drugs approved by the FDA; or
 2. Comply with the requirements of the USP-NF monograph, if one is available; or
 - ~~2-3.~~ Meet the standards specified in subsection (B); or
 - ~~3-4.~~ Appear on the list of bulk drug substances (also called active pharmaceutical ingredients) enacted under Section 503A(b)(1)(A)(i)(III) of the Food, Drug, and Cosmetic Act and codified at 21 CFR 216.23(a); and
 - ~~4-5.~~ Are chemically pure and of a high chemical grade such as that established by the American Chemical Society; and
 - ~~5-6.~~ Are obtained from a source that, in the professional judgment of the pharmacist, is reputable and reliable and provides substances, including allergen extracts and substances not identified by the U.S. FDA, appropriate for the intended compounding use. The pharmacist shall ensure all substances used in compounding possess documented identity, strength, purity, and quality suitable for the intended compounding purpose and bulk substances are accompanied by a valid certificate of analysis. The pharmacist shall ensure substances identified by the FDA ~~Are~~ are obtained from an FDA-registered facility that is permitted by the Board.
- ~~D.E.~~ A pharmacist may compound a pharmaceutical product for which the pharmacist does not have a prescription order if, based on experience and the exercise of professional judgment, the pharmacist reasonably anticipates receipt of a prescription order for the compounded pharmaceutical product. The pharmacist shall ensure a pharmaceutical product compounded under this subsection is labeled accurately and stored in a manner that protects the pharmaceutical product's quality until the pharmaceutical product is dispensed under a patient-specific prescription order except as describe in subsection (F) when the pharmaceutical product is dispensed to a veterinary medical practitioner. A pharmacist shall not add an ingredient to a pharmaceutical product that was compounded at another facility.
- ~~E.F.~~ A pharmacy permittee or pharmacist shall not provide a compounded pharmaceutical product to a pharmacy, medical practitioner, or other person for dispensing or distributing unless the medical practitioner is a veterinarian who will administer the compounded pharmaceutical product to a patient of the veterinary medical practitioner. The permittee or pharmacist who provides a compounded pharmaceutical product to a veterinary medical practitioner shall ensure the compounded pharmaceutical product is labeled with the following information:
1. The name, address, and telephone number of the compounding pharmacy;
 2. The compounded pharmaceutical product's name;
 3. A lot or control number;
 4. A beyond-use date consistent with the information in subsection (B);
 5. An indication the pharmaceutical product has been compounded; and
 6. The following statement: Not for Dispensing; For Veterinary Use Only.
- ~~F.G.~~ A pharmacy permittee or pharmacist:
1. ~~may~~ May advertise that compounding services are provided, and
 2. Shall not advertise false or misleading information.
- ~~G.H.~~ Compounding a pharmaceutical product that is essentially a copy of an FDA-approved, commercially available drug.
1. A pharmacist shall not fill a prescription order for and shall not compound a copy of an FDA-approved, commercially available ~~product drug~~ unless:
 - ~~1-a.~~ The pharmacist modifies the FDA-approved, commercially available ~~product drug~~ in a clinically significant manner the prescriber determines is needed to meet the documented needs of the prescriber's patient; or
 - ~~2-b.~~ The FDA-approved, commercially available ~~product drug~~ is not available from normal distribution channels in time to meet the patient's needs identified as in short supply on the FDA drug shortages database; and
 - ~~3.~~ The pharmacist maintains documentation of the reason a commercially available product is compounded.
 2. The following factors indicate a compounded pharmaceutical product is essentially a copy of an FDA-approved, commercially available drug:
 - a. The compounded pharmaceutical product has the same active pharmaceutical ingredients as the FDA-approved, commercially available drug;
 - b. The active pharmaceutical ingredients in the compounded pharmaceutical product have the same, similar, or easily substitutable dosage strength; and
 - c. The compounded pharmaceutical product is administered by the same route as the FDA-approved, commercially available drug.
- ~~H.I.~~ A pharmacy permittee shall ensure before ~~Before~~ a compounded pharmaceutical product is compounded and dispensed, a pharmacy permittee shall ensure:
1. The area and equipment used in compounding the pharmaceutical product is clean and well maintained;
 2. All components used in compounding the pharmaceutical product and pharmaceutical product containers, closures, and labeling are inspected and either approved or disapproved;
 3. Records of the compounding are prepared completely and accurately; and
 4. Completion of the requirements in subsections ~~(H)(1) (I)(1)~~ through ~~(H)(3) (I)(3)~~ is documented in the compounding record.
- ~~I.J.~~ A pharmacist, intern, or pharmacy technician under the supervision of a pharmacist who is engaged in compounding pharmaceutical products shall:
1. Comply with subsection (B);
 2. Maintain and document proficiency in compounding;
 3. Ensure persons engaged in compounding wear clothing and protective apparel that protects the persons from chemical exposure and prevents pharmaceutical product contamination; and
 4. Require all persons engaged in compounding:

- a. To inform the pharmacist of any health condition that may adversely affect a compounded pharmaceutical product; and
 - b. To remain outside the compounding area if the person has an apparent illness or open lesion that may adversely affect the compounded pharmaceutical product.
- J-K.** A pharmacy permittee shall ensure an area in which pharmaceutical product compounding is performed:
- 1. Complies with the space and equipment standards specified in R4-23-609, R4-23-655, or R4-23-673, as applicable; ~~and~~
 - 2. Complies with the requirements in R4-23-670, R4-23-681, and R4-23-682 if the compounding involves a sterile pharmaceutical or radiopharmaceutical product; and
 - 3. Allows visual surveillance of the compounding area by a pharmacist.
- K-L.** A pharmacy permittee shall ensure all equipment used in pharmaceutical product compounding:
- 1. Complies with the standards in subsection (B) and is suitable for the intended purpose;
 - 2. Is inspected and calibrated, if necessary, according to the manufacturer's instructions; and
 - 3. Is handled in a manner that prevents cross-contamination of the compounding substances.
- L.** ~~A pharmacy permittee shall comply with R4-23-610(A)(2) regarding policies and procedures related to compounding pharmaceutical products. The procedures shall address steps to ensure:~~
- ~~1. The finished compounded pharmaceutical product has the identity, strength, quality, and purity represented;~~
 - ~~2. The person to whom the finished compounded pharmaceutical product is dispensed is knowledgeable about the product; and~~
 - ~~3. Records of compounding pharmaceutical products are maintained for seven years.~~
- M.** A pharmacy permittee shall develop a facility-specific list of hazardous drugs.
- 1. As used in this subsection, a hazardous drug is a drug that is:
 - a. Approved for use in humans by the FDA;
 - b. Not regulated by the U.S. Nuclear Regulatory Commission; and
 - c. Either:
 - i. Is accompanied by prescribing information that includes manufacturer's special handling information to protect workers handling the drug; or
 - ii. Is identified as a carcinogenic, developmental, reproductive, genotoxic, or other health hazard.
 - 2. In developing the facility-specific list of hazardous drugs, the pharmacy permittee shall consider:
 - a. Table 1 of the NIOSH List of Hazardous Drugs in Healthcare Settings as it is referenced in the material incorporated in subsection (B)(1);
 - ~~a-b.~~ Specific product formulations and packaging that occur in the facility; and
 - ~~b-c.~~ Site-specific risks from routine handling, compounding, spills, broken device, needle stick, inadvertent contact, or surface contamination.
 - 3. The pharmacy permittee shall use Table 1 of the NIOSH List of Hazardous Drugs in Healthcare Settings as it is referenced in the material incorporated in subsection (B)(1) to:
 - a. Evaluate each new drug that enters the facility to determine whether the drug is hazardous and if so, place the drug on the facility's list of hazardous drugs;
 - b. Re-evaluate each drug in the facility whenever new information regarding the drug becomes available and determine whether the drug should be placed on or removed from the facility's list of hazardous drugs; and
 - c. At least annually, review all drugs used in the facility to ensure each drug is correctly categorized as hazardous or non-hazardous.

ARTICLE 6. PERMITS AND DISTRIBUTION OF DRUGS

R4-23-670. Sterile Pharmaceutical Products

- A.** A pharmacy permittee or pharmacist engaged in sterile compounding shall comply with R4-23-410(B).
- B.** Sterile compounding area requirements. Before engaging in sterile compounding, a pharmacy permittee shall comply with the area requirements of R4-23-609(A) and R4-23-655(A), as applicable, and provide a dedicated sterile compounding area that is at least 100 square feet of contiguous floor area. A pharmacy permitted or remodeled before November 1, 2006 may continue using a sterile compounding area that is at least 60 square feet until an ownership change requiring a new permit or a remodeling occurs. The pharmacy permittee shall ensure the sterile compounding area:
- 1. Is designated exclusively for sterile compounding;
 - 2. Has restricted entry and access;
 - 3. Maintains appropriate airflow that is verified by certification at least every six months; and
 - 4. Is made of non-porous, cleanable, materials;
 - 5. Is clean, well lit, non-cluttered, and contains only the supplies and equipment necessary for sterile compounding;
 - 6. Is monitored to ensure microbial contamination of air and surfaces is maintained within acceptable levels; and
 - 7. Is monitored to ensure all personnel who enter the sterile compounding area are trained and demonstrate knowledge necessary to work in the area.
- C.** Equipment requirements. A pharmacy permittee shall ensure a pharmacist compounding sterile products has access to the following:
- 1. Environmental control devices maintaining an ISO class 5 environment;
 - 2. Disposal containers for sharps, hazardous drugs, and infectious waste, as applicable;
 - 3. Refrigerated or frozen storage with thermostatic control, if necessary for the type of drug or media stored;
 - 4. Packaging or delivery containers that maintain proper storage conditions;
 - 5. Infusion devices and accessories, if applicable; and
 - 6. A current reference relevant to sterile compounding.
- D.** Policies and procedures. A pharmacy permittee shall comply with R4-23-610(A)(2) regarding policies and procedures relevant to sterile compounding. The policies and procedures shall address, as applicable:
- 1. Quality assurance and verification procedures;

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6. An agency's justification and reason why a rule should be made, amended, repealed or renumbered, to include an explanation about the rulemaking:

The rules in 6 A.A.C. 2 govern the Department's Employment Service Program and describe the services available to a job seeker, the priority of service in which a job seeker is served, and the Department's requirements for employers placing job orders. The rules also describe bona fide occupational qualifications, how the Department shall refer job seekers to a job order, and the general provisions regarding Apprenticeship. Finally, the rules provide information about the complaint, appeals, and hearing processes related to Employment Service and Apprenticeship.

These rules were last amended in June 1999. The Wagner-Peyser Act of 1933 has been amended twice since these rules were last amended; once through the Workforce Investment Act of 1998 and again through the Workforce Innovation and Opportunity Act (WIOA) of 2014. These rules require updating to eliminate or update outdated terms, references, and processes. Further, these rules require the addition of language clarifying the Department's designation and role as the Arizona registration agency for apprenticeship program functions. Permission to proceed with this rulemaking was granted by the Governor's Office on March 4, 2024, to make these rules consistent with federal regulations and to update the rules to address inconsistencies identified in the most recent Five-Year Review Report, approved by the Governor's Regulatory Review Council on March 4, 2025.

The Department engaged in informal stakeholder input in 2022, in which the Department received thirteen comments from stakeholders. Substantial revisions were made to the draft rules after these comments were addressed. The Department engaged in additional informal stakeholder input from May 2, 2024, through June 3, 2024, and did not receive any comments. These proposed rules are the product of collaboration among subject matter experts, addressing input received from stakeholders.

7. A reference to any study relevant to the rule that the agency reviewed and proposes either to rely on or not to rely on in its evaluation of or justification for the rule, where the public may obtain or review each study, all data underlying each study, and any analysis of each study and other supporting material:

The Department did not review or rely on any study relevant to the rules.

8. A showing of good cause why the rulemaking is necessary to promote a statewide interest if the rulemaking will diminish a previous grant of authority of a political subdivision of this state:

Not applicable.

9. The preliminary summary of the economic, small business, and consumer impact:

The most significant changes to these rules are the addition of rules governing the Arizona Apprenticeship Program as required under A.R.S. § 41-1955(6) in Article 4. The Arizona Apprenticeship Program supports a highly skilled workforce and helps to provide a diverse array of talent by nurturing employee engagement and improving job retention. Benefits to apprentices include earning wages while learning a trade, guaranteed wage increases, nationally recognized portable credentials, and an opportunity to earn college credit. Employers also realize a benefit from participating in the Arizona Apprenticeship Program by gaining skilled workers who are receiving training to trade or employer specifications. Skilled workers produce quality outcomes, resulting in reduced turnover and training costs, and promoting and supporting more informed and productive employees. These improvements create a committed workforce and increased productivity. While there is no cost for employers to register an apprenticeship program, there may be a minimal cost for apprentices to participate in some apprenticeship programs to cover classroom instruction.

These costs can be offset with funds from a WIOA Title I-B program for eligible individuals. For those who are not eligible for a WIOA Title I-B program, the benefits of learning a skilled trade and improving job retention prospects and wages outweigh the cost of participating in an apprenticeship program.

The remainder of the revisions update and expand the language of the rules to be more effective, clear, concise, and understandable, and to align with the WIOA and current Department practices. The Department estimates that there is no additional cost to the Department to implement these revisions because the rules align with the Department's current practices. The Department does

not anticipate an impact to small businesses or consumers.

10. The agency's contact person who can answer questions about the economic, small business and consumer impact statement:

Name: Hiroko Flores
 Title: Deputy Rules Administrator
 Division: Office of the Director
 Address: P.O. Box 6123, Mail Drop 111G
 Phoenix, AZ 85005
 or
 Department of Economic Security
 1789 W. Jefferson St., Mail Drop 111G
 Phoenix, AZ 85007
 Telephone: (480) 487-7694
 Fax: (602) 542-6000
 Email: rules@azdes.gov
 Website: <https://des.az.gov/documents-center/des-rules>

11. The time, place, and nature of the proceedings to make, amend, repeal, or renumber the rule, or if no proceeding is scheduled, where, when, and how persons may request an oral proceeding on the proposed rule:

Persons may participate in the oral proceeding virtually or in person.

Date: Tuesday, September 9, 2025
 Time: 10:00 a.m. – 11:00 a.m. MST
 Locations: 1717 W. Jefferson, Conference Room A
 Phoenix, AZ. 85007

Google Meet: <https://meet.google.com/hhc-mond-umc>

Persons who want to speak at the oral proceeding may register before September 9, 2025, using the [Oral Comment Registration Form](#).

Speakers may also register on the date of the oral proceeding. Speakers will be called in the order in which requests are received.

The Department will accept written comments submitted to the individual named in item 4 until the close of record.

Close of Record: September 9, 2025, 11:59 p.m. MST

12. All agencies shall list other matters prescribed by statute applicable to the specific agency or to any specific rule or class of rules. Additionally, an agency subject to Council review under A.R.S. §§ 41-1052 and 41-1055 shall respond to the following questions:

No other matters are prescribed.

a. Whether the rule requires a permit, whether a general permit is used and if not, the reasons why a general permit is not used:

The rules do not require a permit.

b. Whether a federal law is applicable to the subject of the rule, whether the rule is more stringent than federal law and if so, citation to the statutory authority to exceed the requirements of federal law:

The Department has determined that the rules are not more stringent than corresponding federal law.

c. Whether a person submitted an analysis to the agency that compares the rule's impact of the competitiveness of business in this state to the impact on business in other states:

Not applicable.

13. A list of any incorporated by reference material as specified in A.R.S. § 41-1028 and its location in the rules:

Not applicable.

14. The full text of the rules follows:

TITLE 6. ECONOMIC SECURITY

**CHAPTER 2. DEPARTMENT OF ECONOMIC SECURITY
 EMPLOYMENT AND TRAINING SERVICES SERVICE**

ARTICLE 1. GENERAL PROVISIONS

Section
 R6-2-101. Definitions [and Location of Definitions](#)

- ~~R6-2-102. Complaints Repealed~~
- ~~R6-2-102. State Workforce Agency~~
- ~~R6-2-103. Hearings and Appeals Repealed~~
- ~~R6-2-104, R6-2-103. Policy of Nondiscrimination; Schedule of Services~~
- R6-2-104. Renumbered

ARTICLE 2. EMPLOYMENT SERVICES PROVIDED BY THE DEPARTMENT TO JOB SEEKERS

- Section
- R6-2-201. Definitions and Location of Definitions
 - ~~R6-2-202. Renumbered~~
 - ~~R6-2-201, R6-2-202. Worker Job Seeker Services and Registration~~
 - R6-2-203. Complaint System
 - R6-2-204. Appeal Rights for Job Seekers

ARTICLE 3. REPEALED EMPLOYMENT SERVICES PROVIDED TO EMPLOYERS

- Section
- R6-2-301. Definitions and Location of Definitions
 - ~~R6-2-202, R6-2-302. Employer Services - General~~
 - R6-2-303. Appeal Rights for Employers

ARTICLE 4. OTHER EMPLOYMENT SERVICES AND PROGRAMS ARIZONA APPRENTICESHIP PROGRAM

- Section
- R6-2-401. ~~Repealed~~ Definitions and Location of Definitions
 - R6-2-402. ~~Expired~~ Arizona Apprenticeship Program
 - R6-2-403. ~~Repealed~~ Complaints and Appeals

ARTICLE 1. GENERAL PROVISIONS

R6-2-101. Definitions and Location of Definitions

A. Location of definitions. Definitions applicable to Chapter 2 are found in the following:

<u>Definition</u>	<u>Section or Citation</u>
<u>"Apparent Violation"</u>	<u>20 CFR 651.10</u>
<u>"Appeal"</u>	<u>R6-2-101(B)</u>
<u>"Arizona Apprenticeship Program"</u>	<u>R6-2-101(B)</u>
<u>"ASA"</u>	<u>R6-2-101(B)</u>
<u>"Authorized Representative"</u>	<u>R6-2-101(B)</u>
<u>"Bona Fide Occupational Qualification"</u>	<u>20 CFR 651.10</u>
<u>"Business Day"</u>	<u>R6-2-101(B)</u>
<u>"Complainant"</u>	<u>20 CFR 651.10</u>
<u>"Complaint"</u>	<u>20 CFR 651.10</u>
<u>"Complaint System"</u>	<u>R6-2-101(B)</u>
<u>"Complaint System Representative"</u>	<u>20 CFR 651.10</u>
<u>"Department"</u>	<u>A.R.S. § 41-1951</u>
<u>"Disabled Veteran"</u>	<u>20 CFR 1001.101</u>
<u>"Eligible Person"</u>	<u>20 CFR 1001.101</u>
<u>"Employer"</u>	<u>20 CFR 651.10</u>
<u>"Employment Service"</u>	<u>R6-2-101(B)</u>
<u>"Essential Functions"</u>	<u>29 CFR 1630.2(n)</u>
<u>"Hearing"</u>	<u>R6-2-101(B)</u>
<u>"Hearing Officer"</u>	<u>A.R.S. § 23-609.01</u>
<u>"Individual With a Barrier to Employment"</u>	<u>29 U.S.C. 3102</u>
<u>"Job Order"</u>	<u>20 CFR 651.10</u>
<u>"Job Seeker"</u>	<u>R6-2-101(B)</u>
<u>"Party"</u>	<u>R6-2-101(B)</u>
<u>"Reasonable Accommodation"</u>	<u>29 CFR 38.4</u>
<u>"Special Disabled Veteran"</u>	<u>20 CFR 1001.101</u>
<u>"State Workforce Agency"</u>	<u>20 CFR 651.10</u>
<u>"State Workforce Agency Complaint Official"</u>	<u>R6-2-101(B)</u>
<u>"Veteran"</u>	<u>38 U.S.C. 101</u>
<u>"Veteran of the Vietnam Era"</u>	<u>20 CFR 1001.101</u>
<u>"Wagner-Peyser Act"</u>	<u>R6-2-101(B)</u>

B. The following definitions apply to this Chapter 2:

1. ~~"America's Job Bank" means a nationwide computer database linking more than 1800 local Employment Service offices. The services of America's Job Bank are available to job seekers and employers via the Internet.~~
2. ~~"Applicant" means a person who has applied to the Department for worker services and who is a United States citizen or a non-citizen who is legally authorized to work in the United States.~~

3. “Apprentice” means a worker who is at least age 16 if a higher minimum age standard is otherwise fixed by law, who is employed to learn a skilled trade under standards of apprenticeship that meet the requirements of 29 CFR 29.5 (Office of the Federal Register, National Archives and Records Administration, July 1, 1998), which is incorporated by reference in this rule. This incorporation by reference does not include any later amendments or editions. Copies of the incorporated material are available for inspection at the Department’s Authority Library, 1789 West Jefferson, Phoenix, Arizona, and in the Office of the Secretary of State, Public Service Department, 1700 West Washington, Phoenix, Arizona.
4. “Apprenticeship agreement” means a written agreement between an apprentice and an employer or a committee acting on behalf of the employer, containing the terms and conditions for employment of the apprentice.
5. “Apprenticeship program” means a plan containing all terms and conditions for the qualification, recruitment, selection, employment, and training of apprentices.
6. “Apprenticeship program registration” means the acceptance and centralized recording of an apprenticeship program by the ESA that meets the basic standards and requirements established for apprenticeship programs under federal law.
7. “Apprenticeship program sponsor” means a person, association, committee, or organization operating an apprenticeship program and in whose name the program is registered and approved.
8. “BFOQ” or “bona fide occupational qualification” means a finding by an employer that age, sex, national origin, or religion is a characteristic necessary to an individual’s ability to perform the job.
9. “Department” means the Arizona Department of Economic Security.
10. “DOT” or “Dictionary of Occupational Titles” means the reference work published by the United States Employment Service, which contains brief, non-technical definitions of job titles, distinguishing numeric codes, and worker trait data.
11. “Disabled veteran” means:
 - a. A veteran who is entitled to compensation under laws administered by the United States Secretary of Veterans Affairs, or
 - b. A person who is discharged or released from active military duty because of a service-connected disability.
12. “Employer job referral services” means Department activities that help an employer obtain workers with the occupational qualifications needed by the employer.
13. “Employment counseling” means formulation of a vocational plan that is consistent with a person’s vocational skills and interests, and advice on appropriate measures for implementation of that plan.
14. “Employment test” means a standardized method or device for measuring a person’s possession of, interest in, or ability to acquire job skills and knowledge.
15. “ESA” or “Employment Security Administration” means the administrative unit within the Department’s Division of Employment and Rehabilitation Services with responsibility for all worker and employer services.
16. “Essential functions of a job” means the fundamental job duties of a particular employment position.
17. “Geographic labor clearance” means Department efforts to facilitate labor mobility by encouraging and guiding migration of workers between geographical areas.
18. “Industrial analysis services” means Department activities to assist employers and labor organizations in determining the cause of worker resource problems in a particular business, and provision of information developed by the USES for resolving such problems.
19. “Job bank” means a computerized list of all currently available jobs and employment opportunities listed with the Department.
20. “Job development” means the process by which the Department obtains a job or interview with an employer for a specific applicant for whom the local ESA office has no suitable job opening on file.
21. “Job order” means a request by an employer for the referral of job seekers made available to job seekers via the Department’s Job Bank.
22. “JTPA” means the federal Job Training Partnership Act found at 29 U.S.C. 1501 et seq.
23. “Labor market area” means a geographic area consisting of a central city, or group of cities, and the surrounding territory within a reasonable commuting distance.
24. “Major life activities” means functions such as caring for oneself, performing manual tasks, walking, seeing, hearing, speaking, breathing, learning, and working.
25. “Occupational labor clearance” means Department efforts to facilitate labor mobility by encouraging and guiding migration of workers between occupations and industry types.
26. “Older worker” means a person age 40 or older who is working or who is unemployed and wishes to work.
27. “Person with a disability” or “disabled worker” means a person who:
 - a. Has a physical or mental impairment that substantially limits 1 or more of that person’s major life activities;
 - b. Has a record of such an impairment; or
 - c. Is regarded as having such an impairment.
28. “Physical or mental impairment” means:
 - a. Any physiological disorder, or condition, cosmetic disfigurement, or anatomical loss affecting 1 or more of the following body systems: neurological, musculoskeletal, special sense organs, respiratory (including speech organs), cardiovascular, reproductive, digestive, genito-urinary, hemie and lymphatic, skin, and endocrine; or
 - b. Any mental or psychological disorder such as mental retardation, organic brain syndrome, emotional or mental illness, and specific learning disabilities.
29. “Placement” means that a public or private employer has hired an applicant that the Department referred to the employer for a job or interview.
30. “Qualified worker” means a worker who possesses the skills, knowledge, and abilities to perform the essential functions of a job.
31. “Reasonable accommodation” means a modification of, or an adjustment to a process, position, or term of employment, that will permit a disabled worker to enjoy the same benefits and privileges of employment as those enjoyed by persons without disabilities.
32. “Substandard work order” means a work order:

- a. Containing employment terms that violate employment related laws, or
 - b. Offering work at wages or conditions that are substantially inferior to those generally prevailing in the labor market area for the same or similar work.
33. “Substantially limits” when used in reference to a disability, means:
- a. Unable to perform a major life activity that the average person in the general population can perform; or
 - b. Significantly restricted as to the condition, manner, or duration under which an individual can perform a particular major life activity as compared to the condition, manner, or duration under which the average person in the general population can perform that same major life activity.
34. “Targeted jobs tax credit” means an income tax credit available to businesses that hire persons whom ESA has certified as meeting certain criteria described in 26 U.S.C. 51 (Office of the Federal Register, National Archives and Records Administration, August 10, 1993), which is incorporated by reference in this rule. This incorporation by reference does not include any later amendments or editions. Copies of the incorporated material are available for inspection at the Department’s Authority Library, 1789 West Jefferson, Phoenix, Arizona, and in the Office of the Secretary of State, Public Service Department, 1700 West Washington, Phoenix, Arizona.
35. “USES” means the United States Employment Service, which is the unit in the United States Department of Labor’s Employment and Training Administration designed to promote a national system of public job service offices.
36. “Veteran” means a person who served in the active military service, and who was discharged or released from service under conditions other than dishonorable.
37. “Vocational plan” means a plan developed jointly by an ESA counselor or counselor trainee and an applicant that describes:
- a. The applicant’s short range and long range occupational goals, and
 - b. The actions to be taken to implement the plan.
38. “Worker” means a U.S. citizen or a non citizen who is legally authorized to work in the United States and who is employed or who is unemployed and wishes to work.
39. “Worker services” means the functions the Department performs for the benefit of applicants and workers, including employment counseling, employment testing, preparation of a vocational plan, and referral for employment opportunity.
40. “Worker job referral services” means Department activities to help a worker promptly obtain a job for which the worker is occupationally qualified.
41. “Youth worker” means a worker younger than age 22.
1. “Appeal” means a request for formal review and resolution of an appealable adverse action.
 2. “Arizona Apprenticeship Program” means a complement of structured education and work-based training approved and recognized by the Department, which consists of the Pre-apprenticeship and Registered Apprenticeship Programs.
 3. “ASA” means the Appellate Services Administration within the Department responsible for administrative Appeal proceedings.
 4. “Authorized Representative” means an individual designated by a Job Seeker or Employer, Complainant, or Appellant to act on behalf of the Job Seeker or Employer, Complainant, or Appellant in matters regarding a Complaint or Appeal filed by the Complainant or Appellant or in other matters in which the Job Seeker, Employer, Complainant, or Appellant requires assistance.
 5. “Business Day” means Monday through Friday, excluding holidays listed in A.R.S. § 1-301.
 6. “Complaint System” means the uniform process the Department follows to accept, investigate, resolve, and refer Complaints and Apparent Violations of Employment Service statutes, regulations, and rules.
 7. “Employment Service” means the same as the Wagner-Peyser Act Employment Service in 20 CFR 651.10.
 8. “Hearing” means a formal administrative proceeding to hear an Appeal conducted by a Hearing Officer.
 9. “Job Seeker” means an individual who is legally authorized to work in the United States and who wishes or is required to obtain employment.
 10. “Party” means any individual or entity who may be directly affected by the outcome of a Complaint or Appeal.
 11. “State Workforce Agency Complaint Official” means the individual designated by the Department to oversee the operations of the Employment Service Complaint System.
 12. “Wagner-Peyser Act” means the federal law established in 29 U.S.C. 4B, and implemented by 20 CFR 651 through 658, pertaining to a national employment system.

R6-2-102: Complaints Repealed

The Department shall process all complaints related to the provision of employment services under 20 CFR 658.400 through 658.416 (Office of the Federal Register, National Archives and Records Administration, April 1, 1998), which are incorporated by reference in this rule. This incorporation by reference does not include any later amendments or editions. Copies of the incorporated material are available for inspection at the Department’s Authority Library, 1789 West Jefferson, Phoenix, Arizona, and in the Office of the Secretary of State, Public Service Department, 1700 West Washington, Phoenix, Arizona.

R6-2-102: State Workforce Agency

A. The Department is the State Workforce Agency under the Wagner-Peyser Act.

B. The Department shall establish and operate a Complaint System as required under 20 CFR 658.410 through 20 CFR 658.418.

R6-2-103: Hearings and Appeals Repealed

The Department shall conduct any hearing or appeal to which an employer, applicant, or worker may be entitled under applicable state or federal employment services laws, and 20 CFR 658.417 and 658.418 (Office of the Federal Register, National Archives and Records Administration, April 1, 1998), which are incorporated by reference in this rule. This incorporation by reference does not include any later amendments or editions. Copies of the incorporated material are available for inspection at the Department’s Authority Library, 1789 West Jefferson, Phoenix, Arizona, and in the Office of the Secretary of State, Public Service Department, 1700 West Washington, Phoenix, Arizona.

~~R6-2-104~~, R6-2-103. Policy of Nondiscrimination; Schedule of Services

In the administration of the state employment office, ~~the~~ The Department shall:

- ~~A-1.~~ 1. Not discriminate against any ~~applicant~~ Job Seeker or ~~employer~~ Employer because of age, race, sex, color, religious creed, national origin, disability or political affiliation or belief unless a BFOQ exists in compliance with federal and state nondiscrimination laws;
- ~~B-2.~~ 2. Actively promote ~~Promote an employment opportunities opportunity~~ for ~~disadvantaged workers~~ an Individual With a Barrier to Employment and encourage ~~employers~~ an Employer to hire ~~workers~~ a Job Seeker on the basis of objective qualifications; and
- ~~C-3.~~ 3. Use the following priority schedule to select ~~Select~~ and refer ~~qualified applicants~~ a Job Seeker for work according to the following priority:
 - ~~1-a.~~ 1-a. Special Disabled ~~veteran applicants~~ Veteran Job Seeker;
 - ~~2-b.~~ 2-b. ~~Other veteran applicants~~ Veteran of the Vietnam Era Job Seeker;
 - ~~c.~~ c. A Disabled Veteran other than a Special Disabled Veteran Job Seeker;
 - ~~d.~~ d. Any other Veteran and Eligible Person; and
 - ~~3-e.~~ 3-e. ~~Other applicants~~ Any other Job Seeker.

~~R6-2-104~~. Renumbered

ARTICLE 2. EMPLOYMENT SERVICES PROVIDED BY THE DEPARTMENT TO JOB SEEKERS

~~R6-2-201~~. Worker Services Renumbered

R6-2-201. Definitions and Location of Definitions

A. Location of Definitions. Definitions applicable to Article 2 are found in the following:

<u>Definition</u>	<u>Section or Citation</u>
<u>“Appeal”</u>	<u>R6-2-101(B)</u>
<u>“Arizona Apprenticeship Program”</u>	<u>R6-2-101(B)</u>
<u>“Complainant”</u>	<u>20 CFR 651.10</u>
<u>“Complaint”</u>	<u>20 CFR 651.10</u>
<u>“Complaint System”</u>	<u>R6-2-101(B)</u>
<u>“Department”</u>	<u>A.R.S. § 41-1951</u>
<u>“Disability”</u>	<u>29 CFR 38.4</u>
<u>“Employer”</u>	<u>20 CFR 651.10</u>
<u>“Employment Service”</u>	<u>R6-2-101(B)</u>
<u>“Essential Functions”</u>	<u>29 CFR 1630.2(n)</u>
<u>“Hearing”</u>	<u>R6-2-101(B)</u>
<u>“Hearing Officer”</u>	<u>A.R.S. § 23-609.01</u>
<u>“Job Order”</u>	<u>20 CFR 651.10</u>
<u>“Job Seeker”</u>	<u>R6-2-101(B)</u>
<u>“Labor Exchange System”</u>	<u>R6-2-201(B)</u>
<u>“Local Workforce Development Board” or “LWDB”</u>	<u>29 U.S.C. 3122</u>
<u>“Reasonable Accommodation”</u>	<u>29 CFR 38.4</u>
<u>“Regional Administrator”</u>	<u>20 CFR 651.10</u>
<u>“State Workforce Agency Complaint Official”</u>	<u>R6-2-101(B)</u>
<u>“WIOA”</u>	<u>R6-2-201(B)</u>

B. The following definitions apply to Article 2:

- 1. “Labor Exchange System” means a Department web-based job-matching and labor market information database operated as required under 20 CFR 652.3 and can be accessed on the Department’s website.
- 2. “WIOA” means the Workforce Innovation and Opportunity Act of 2014 (P.L. 113-128 and 29 U.S.C. 3101-3361).

~~R6-2-202~~. Employer Services Renumbered

~~R6-2-201~~, ~~R6-2-202~~. Worker Job Seeker Services and Registration

A. As permitted by available resources, the The Department shall provide services to a worker who is a United States citizen or a non-citizen authorized to work in the United States. The services include but are not limited to the following a Job Seeker with:

- 1. ~~Employment counseling~~ Information about the Arizona Apprenticeship Program; and
- 2. ~~Ability testing~~; Other information and employment resources, including workshops, assistance with creating a resume, preparing for a job interview, job searching, career assessment, and goal setting, depending on available resources.
- 3. ~~Apprenticeship training~~; and
- 4. ~~Job referral services~~.

B. A worker ~~Job Seeker~~ applying for requesting services shall file an application with from the Department. The application shall include the worker’s: may complete a registration in the Labor Exchange System, which shall include the Job Seeker’s

- 1. ~~Name, name, address, telephone phone number, social security number, and date of birth;~~ and email address, if available.
- 1. Additional Job Seeker registration information in the Labor Exchange System may include the Job Seeker’s:
 - 2-a. Prior work experience, including information on salary, job duties, and any past military service;
 - 3-b. ~~Educational background~~ Education, including technical or other vocational training that the worker ~~Job Seeker~~ has completed;
 - 4-c. Career goals, ~~hobbies, and volunteer work~~;
 - 5-d. Availability for work, including a willingness to travel or relocate, desire for ~~full~~ full-time or part-time employment, and desired working hours; ~~and or~~

- 6-c. Special skills or proficiencies, including fluency in a language other than English, or the use of equipment.
- 2. The Department will collect and maintain Job Seeker data and records as required by the United States Department of Labor under 29 CFR 38.41.
- C. The Department shall obtain information about a worker’s disability as is necessary to provide the worker with appropriate services. This information may include asking the worker whether the worker can perform the essential functions of a particular job, with or without reasonable accommodation.
- D. When the Department conducts employment testing, the Department shall:
 - 1. Use only standardized tests and techniques approved by the United States Employment Service; and
 - 2. Not release the results of the tests without the written consent of the tested worker.

R6-2-203. Complaint System

- A. A Job Seeker who believes there has been a violation of Employment Service or employment-related law or regulation may file a Complaint through the Complaint System, which can be accessed on the Department’s website within two years from the date of the alleged violation. The Complaint System Representative shall:
 - 1. Investigate an Employment Service Complaint under 20 CFR 658.411(d)(2); or
 - 2. Refer a non-Employment Service related Complaint to the appropriate enforcement agency or official for resolution.
- B. If the Complaint System Representative is unable to resolve a Complaint to the satisfaction of the Complainant, the Complaint System Representative shall submit the Complaint to the State Workforce Agency Complaint Official, who will review the Complaint for further action and provide a written decision as required under 20 CFR 658.411(d).
- C. Complaints Alleging Discrimination
 - 1. A Complainant who alleges a violation of federal and state nondiscrimination laws may file a Complaint directly with the Department’s Office of Equal Opportunity.
 - 2. Upon receipt of the Complaint alleging discrimination, the Department’s Office of Equal Opportunity shall follow the requirements under 29 CFR 38(D).
 - 3. The Department’s Office of Equal Opportunity shall advise a Complainant who has alleged a violation of the nondiscrimination provisions of WIOA Section 188 or 29 CFR 38 of the right to file a Complaint directly with the U.S. Department of Labor, Office of Civil Rights, and provide the Complainant with instructions on how to do so within five calendar days.

R6-2-204. Appeal Rights for Job Seekers

- A. A Complainant may file an Appeal regarding the outcome of the action taken under R6-2-203(B) with the Department within 20 Business Days of when:
 - 1. The State Workforce Agency Complaint Official fails to make and provide the Complainant with a decision regarding an alleged violation of Employment Service regulations within 20 Business Days of the date the State Workforce Agency Complaint Official received the Complaint under 20 CFR 658.411(d)(5); or
 - 2. The State Workforce Agency Complaint Official provided a written determination regarding an alleged violation of Employment Service regulations, but the Complainant is unsatisfied with the decision.
- B. Upon receipt of an Appeal, the Department shall provide a written notification as required under A.R.S. § 41-1061 to each Party.
 - 1. The State Workforce Agency Complaint Official shall provide a copy of any document used in the determination of the Complaint to each Party.
 - 2. A Hearing shall be conducted by ASA as required under 20 CFR 658.417.
 - 3. The Hearing Officer shall review each submitted document, conduct the Appeals Hearing, and issue a written decision as required under 20 CFR 658.418(b).
 - 4. If the Department issues an adverse decision to the Party who filed the Appeal, the Department shall advise the Party of the right to further Appeal as described under R6-2-204(C).
- C. A Party who disagrees with a Hearing Officer’s decision may file a written Appeal with the United States Department of Labor Regional Administrator, as authorized under 20 CFR 658.418(c), within 20 Business Days of the Hearing Officer’s decision.

ARTICLE 3. REPEALED EMPLOYMENT SERVICES PROVIDED TO EMPLOYERS

R6-2-301. Definitions and Location of Definitions

Location of Definitions. Definitions applicable to Article 3 are found in the following:

<u>Definition</u>	<u>Section or Citation</u>
“Appeal”	<u>R6-2-101(B)</u>
“Bona Fide Occupational Qualification”	<u>20 CFR 651.10</u>
“Business Day”	<u>R6-2-101(B)</u>
“Department”	<u>A.R.S. § 41-1951</u>
“Employer”	<u>20 CFR 651.10</u>
“Employment Service”	<u>R6-2-101(B)</u>
“Essential Functions”	<u>29 CFR 1630.2</u>
“Hearing”	<u>R6-2-101(B)</u>
“Hearing Officer”	<u>A.R.S. § 23-609.01</u>
“Job Order”	<u>20 CFR 651.10</u>
“Job Seeker”	<u>R6-2-101(B)</u>
“Labor Exchange System”	<u>R6-2-201(B)</u>
“Reasonable Accommodation”	<u>29 CFR 38.4</u>
“Regional Administrator”	<u>20 CFR 651.10</u>
“State Workforce Agency Complaint Official”	<u>R6-2-101(B)</u>

R6-2-202, R6-2-302. Employer Services - General

- A. ~~An Employer requesting services from The the Department shall require the following information from an employer who places a job order complete a registration in the Labor Exchange System, including providing, at a minimum, the Employer’s:~~
 - 1. ~~A description of the essential functions of the job in sufficient detail to permit the Department to ascertain the qualifications a worker needs to satisfactorily perform the work, with or without reasonable accommodation Company name, address, phone number, and email address; and~~
 - 2. ~~An employer’s hiring requirements, including the type of license or certification needed, or the type of equipment or tools the worker must supply; Federal Employer Identification Number.~~
 - 3. ~~The terms and conditions of work, including hours, salary, benefits, promotional opportunities, and travel requirements;~~
 - 4. ~~The job location and instructions for arranging a job interview.~~
- B. ~~The When placing a Job Order with the Department, shall refer workers to the employer who most closely match the requirements in the job order. If qualified workers are not available from the Department’s files and, if resources are available, the Department shall recruit qualified workers to fill the employer’s order. an Employer shall Provide:~~
 - 1. ~~The Essential Functions in sufficient detail to permit the Department to determine the qualifications a Job Seeker needs to perform the work with or without Reasonable Accommodation;~~
 - 2. ~~The Employer’s hiring requirements, including any license or certification required, or any equipment or tools the worker shall supply;~~
 - 3. ~~The terms and conditions of work, which may include hours, salary, benefits, advancement opportunities, or travel requirements;~~
 - 4. ~~The job location; and~~
 - 5. ~~Instructions for how the Job Seeker shall apply for the job or how to obtain an interview with the Employer.~~
- C. ~~Job Orders~~
 - 1. ~~The Department shall not accept a job order Job Order from an employer-Employer for processing if:~~
 - 1-a. ~~The employer’s requirements are discriminatory based on age, sex, national origin, or religion, unless the discriminatory characteristic is a bona fide occupational qualification necessary to perform the job. An example of a bona fide occupational qualification that is not discriminatory is the requirement for a female worker in a female intimate apparel retail outlet. Job Order discriminates against any Job Seeker or Employer, as prohibited by federal and state nondiscrimination laws;~~
 - 2-b. ~~The terms and conditions of work are substandard under A.R.S. § 23-776(C)(2)-wages, hours, or other working conditions offered are of a considerably lesser value or benefit to a potential Job Seeker than those prevailing for similar work in the locality;~~
 - 3-c. ~~The position is vacant due directly to a strike, lockout, or other labor dispute or conflict between employers-the Employer and workers; including wage disputes and collective bargaining efforts.; or~~
 - 4-d. ~~A worker Job Seeker is required to pay a fee to the Employer to secure or retain for the job.~~
 - 2. ~~The Department shall notify the Employer in writing, as required under 20 CFR 658.502, to explain why the Job Order is unacceptable and provide the Employer an opportunity to revise the Job Order.~~
- ~~D-3. If an employer-Employer refuses to modify a job order deemed unacceptable by subsection (C), revise the unacceptable Job Order as described in subsection (C)(2) within 20 Business Days of the date the Department shall notify the employer in writing of discontinuance of services. The notification shall include the employer’s right of appeal-notified the Employer, as described under subsection (D), or fails to provide evidence described under 20 CFR 658.502(a), the State Workforce Agency Complaint Official shall initiate a discontinuation of services to the Employer as required under 20 CFR 658.501.~~
- D. ~~The Department shall initiate a discontinuation of services to an Employer when any of the conditions described under 20 CFR 658.501(a) exist.~~

R6-2-303. Appeal Rights for Employers

- A. ~~An Employer may request a Hearing when a discontinuation of services is initiated.~~
- B. ~~A Hearing shall be conducted by ASA under 20 CFR 658.417.~~
- C. ~~A Hearing Officer shall conduct a Hearing and provide a written decision to the Employer as required under 20 CFR 658.418.~~
- D. ~~An Employer who disagrees with a Hearing Officer’s decision may file a written Appeal with the Regional Administrator under 20 CFR 658.418(c) within 20 Business Days of the Hearing Officer’s decision.~~

ARTICLE 4. OTHER EMPLOYMENT SERVICES AND PROGRAMS-ARIZONA APPRENTICESHIP PROGRAM

R6-2-401. Repealed-Definitions and Location of Definitions

- A. ~~Location of Definitions. Definitions applicable to Article 4 are found in the following:~~

“AAAC Hearing”	<u>R6-2-401(B)</u>
“Appeal”	<u>R6-2-101(B)</u>
“Apprentice”	<u>29 CFR 29.2</u>
“Apprenticeship Agreement”	<u>29 CFR 29.2</u>
“Apprenticeship Committee”	<u>29 CFR 29.2</u>
“Arizona Apprenticeship Advisory Committee” or “AAAC”	<u>R6-2-401(B)</u>
“Arizona Apprenticeship Program”	<u>R6-2-101(B)</u>
“Certificate” or “Certification”	<u>29 CFR 29.2</u>
“Collective Bargaining Agreement”	<u>R6-2-401(B)</u>
“Complainant”	<u>20 CFR 651.10</u>
“Complaint”	<u>20 CFR 651.10</u>
“Department”	<u>A.R.S. § 41-1951</u>
“Employer”	<u>20 CFR 651.10</u>
“Employment Service”	<u>R6-2-101(B)</u>
“Informal Resolution”	<u>R6-2-401(B)</u>

<u>“Journeyworker”</u>	<u>29 CFR 29.2</u>
<u>“On-the-Job Training”</u>	<u>29 U.S.C. 3102</u>
<u>“Pre-apprenticeship Program”</u>	<u>R6-2-401(B)</u>
<u>“Provisional Registration”</u>	<u>29 CFR 29.2</u>
<u>“Quality Assurance Assessment”</u>	<u>29 CFR 29.2</u>
<u>“Registered Apprenticeship Program”</u>	<u>R6-2-401(B)</u>
<u>“Registration Agency”</u>	<u>29 CFR 29.2</u>
<u>“Registration of an Apprenticeship Program”</u>	<u>29 CFR 29.2</u>
<u>“Related Instruction”</u>	<u>29 CFR 29.2</u>
<u>“Sponsor”</u>	<u>29 CFR 29.2</u>
<u>“State Apprenticeship Agency”</u>	<u>29 CFR 29.2</u>

B. The following definitions apply to Article 4:

1. “Arizona Apprenticeship Advisory Committee” or “AAAC” means the same as the State Apprenticeship Council in 29 CFR 29.2.
2. “AAAC Hearing” means a proceeding conducted by the AAAC.
3. “Collective Bargaining Agreement” means a written agreement negotiated between an employer (or group of employers) and the bargaining representative (or bargaining representatives) of a labor union to which employees of the employer (or group of employers) belong that addresses such topics as wages, hours, workplace health and safety, employee benefits, and other terms and conditions of employment.
4. “Informal Resolution” means a voluntary process for resolving a Complaint without an AAAC Hearing that includes each Party involved in a Complaint.
5. “Pre-apprenticeship Program” means a structured education and work-based training, connected with a Registered Apprenticeship Program, which provides an individual who does not currently possess the minimum qualifications for admission into a Registered Apprenticeship Program with the foundational knowledge and skills needed to gain acceptance into, and succeed in, a Registered Apprenticeship Program.
6. “Registered Apprenticeship Program” means a structured education and work-based training that is registered by the Department that comprises a paid, supervised On-the-Job Training component and a Related Instruction component to supplement the on-the-job learning and is available to anyone who is at least 16 years old.

R6-2-402. Expired Arizona Apprenticeship Program

A. The Department is designated as the Registration Agency for apprenticeship functions as described under A.R.S. § 41-1955(6) and conforms with the requirements of 29 CFR 29 and 29 CFR 30.

B. Arizona Apprenticeship Advisory Committee

1. Under 29 CFR 29.13(a)(2), the Department, as the State Apprenticeship Agency, shall establish a State Apprenticeship Council that operates under the direction of the State Apprenticeship Agency and shall be designated as the AAAC.
2. The composition and the members of the AAAC shall meet the requirements outlined under 29 CFR 29.13(a)(2).
3. Each member of the AAAC shall receive training from the Department on 29 CFR 29, 29 CFR 30, and this Article, which governs the Arizona Apprenticeship Program.
4. The AAAC shall provide advice and guidance to the Department regarding Arizona Apprenticeship Programs.

C. Registration of an Apprenticeship Program.

1. To complete the Registration of an Apprenticeship Program, the Sponsor shall provide the following:
 - a. Federal Employer Identification Number;
 - b. The occupation or trade in which the person or organization is seeking to provide a Registered Apprenticeship Program on the approved list of occupations or trades on the Department’s website that meets the criteria under 29 CFR 29.4;
 - c. The contact information of the recognized subject matter expert for the Registered Apprenticeship Program at the location in which the Registered Apprenticeship Program will be provided; and
 - d. A written plan of program standards as required under 29 CFR 29.5(b).
2. The Department shall not approve an Arizona Apprenticeship Program in which standards provided in the Arizona Apprenticeship Program’s written plan contain language that governs the wages, working conditions, employment, or fringe benefits for a Journeyworker.
3. Any revisions to an Apprenticeship Program’s written plan submitted under subsection(C)(1) shall be submitted to the Department for review and approval.
4. Upon approval of the Arizona Apprenticeship Program’s written plan, the Department shall register the Sponsor’s Arizona Apprenticeship Program and enter the Arizona Apprenticeship Program into the federal online portal.
5. The Department shall issue a Certificate of registration when:
 - a. The Department receives all required information and documentation to complete a Registration of an Apprenticeship Program; and
 - b. The standards of the Arizona Apprenticeship Program provided in the written plan are for an approved trade or occupation and meet or exceed standards described under 29 CFR 29 and 29 CFR 30.

D. Sponsor.

1. A Sponsor shall assume the full responsibility for the administration and operation of a Registered Apprenticeship Program.
2. A Sponsor shall report to the Department any change in the current contact information, which is made available on the Department’s website.

E. Apprenticeship Agreement.

1. An Apprenticeship Agreement between a Sponsor and an Apprentice shall include the information required under 29 CFR 29.7.
2. If an Apprenticeship Agreement does not conform to 29 CFR 29.7, the Department shall assist the Sponsor and Apprentice until the Department is able to approve the Apprenticeship Agreement.

3. An Apprenticeship Agreement may only be modified when factors related to the Sponsor or Apprentice's name and contact information, On-the-Job Training, or Related Instruction standards required under subsection (C)(1) change in the Arizona Apprenticeship Program.
- E. Apprenticeship Committee.**
1. A Sponsor may establish an Apprenticeship Committee consisting of an equal number of Employer and employee representatives appointed by the Sponsor to:
 - a. Receive applications for, interview for, and determine the selection of an individual to participate in an Arizona Apprenticeship Program based on the individual's qualifications and a selection method under 29 CFR 30.10;
 - b. Ensure that an Apprentice selected to participate in an Arizona Apprenticeship Program completes an Apprenticeship Agreement;
 - c. Ensure every Apprenticeship Agreement is submitted for approval and registration with the Department under subsection (E)(2);
 - d. Ensure that Complaint procedures related to noncompliance are provided to the Department;
 - e. Ensure an Apprentice selected to participate in an Arizona Apprenticeship Program receives On-the-Job Training and Related Instruction as provided in the standards of the written plan of the Arizona Apprenticeship Program registered under subsection (C)(4); and
 - f. Maintain records, as required under 29 CFR 30.13, of each Apprentice who participates in an Arizona Apprenticeship Program, including the progress of job performance and Related Instruction in the Arizona Apprenticeship Program.
 2. If a Sponsor does not appoint an Apprenticeship Committee, the Sponsor shall be responsible for the duties in subsection (E)(1)(a) through (e).
- G. Provisional Registration.**
1. An Arizona Apprenticeship Program that is recommended for approval by the Department shall be approved for Provisional Registration for one year as required under 29 CFR 29.3(g) and (h).
 2. The Department shall review each Arizona Apprenticeship Program and shall provide technical assistance during the Provisional Registration, as needed.
 3. Upon satisfactory completion of the Provisional Registration, the Department shall permanently approve the Registration of an Apprenticeship Program. The Department shall notify the AAAC of the Registration of an Apprenticeship Program's permanent approval status.
 4. The Department shall deregister an Arizona Apprenticeship Program if it is not in operation or is determined by the Department to be out of conformance with the regulations during the provisional approval period.
- H. Periodic Reviews of an Arizona Apprenticeship Program.**
1. The Department shall verify that a Sponsor's Registered Apprenticeship Program is conducted as required under 29 CFR 30.
 2. The Department shall conduct a periodic Quality Assurance Assessment of each Registered Apprenticeship Program to determine whether the Registered Apprenticeship Program complies with the written plan of program standards submitted under subsection (C)(1) and applicable federal and state laws and regulations.
 3. The Department shall provide a report to the Sponsor or Apprenticeship Committee that contains findings from the Quality Assurance Assessment for review and resolution.
 - a. The Department shall recommend the continuance of a Registered Apprenticeship Program that successfully meets the standards established in the Arizona Apprenticeship Program's written plan.
 - b. The Department shall recommend a Registered Apprenticeship Program that does not meet the standards established in the Arizona Apprenticeship Program's written plan be deregistered as authorized under 29 CFR 29.8.

R6-2-403. ~~Repeated~~ Complaints and Appeals

- A. Complaints Concerning the Arizona Apprenticeship Program.**
1. Each Sponsor or Apprenticeship Committee shall ensure that Complaint procedures are provided to the Department regarding noncompliance with or any matter concerning:
 - a. The standards of the Arizona Apprenticeship Program identified in the written plan under R6-2-402(C)(1);
 - b. An Apprenticeship Agreement; or
 - c. Federal or state laws or regulations, or a Sponsor's or Apprenticeship Committee's administrative policies.
 2. A Complaint shall be in writing and signed by the Complainant or the Complainant's Authorized Representative. The Complaint shall set forth the specific matter or matters complained of, together with relevant facts and circumstances.
 3. An Apprentice who has a Complaint about an Arizona Apprenticeship Program not covered by a Collective Bargaining Agreement shall seek Informal Resolution with the Sponsor or Apprenticeship Committee under the Sponsor's or Apprenticeship Committee's Complaint procedures.
 4. An Apprentice who has a Complaint about an Arizona Apprenticeship Program that is covered by a Collective Bargaining Agreement shall follow the standards in the Collective Bargaining Agreement.
 5. If a Complaint is unable to be resolved through Informal Resolution or a Collective Bargaining Agreement, an Apprentice or an Apprentice's Authorized Representative may submit a written Complaint to the Department within 60 calendar days of the final decision provided during Informal Resolution or Collective Bargaining Agreement, as required under 29 CFR 29.12.
 6. The Department shall review each Complaint and any supporting documentation and may propose a resolution to the Complainant.
 - a. If the Department determines that a Complaint is unable to be resolved and warrants further investigation, the Department shall refer the Complaint to an administrative sub-committee within the AAAC for a complete review of the specific Arizona Apprenticeship Program under which the Complaint has been filed to determine if the Arizona Apprenticeship Program complies with 29 CFR 29.
 - b. The sub-committee shall, upon completing a review of the Complaint, notify each Party in writing, as required under 29 CFR 29.12(d), whether a Complaint warrants an AAAC Hearing and shall include Appeal rights in the notification.

7. The sub-committee shall refer a Complaint to the AAAC for an AAAC Hearing if:
 - a. The Complainant is not satisfied with an Informal Resolution; or
 - b. The sub-committee refers a Complaint to the AAAC after a complete review.
- B. AAAC Hearing.**
1. The AAAC shall schedule an AAAC Hearing if the AAAC sub-committee has determined an AAAC Hearing is warranted under subsection (A)(2).
 2. The AAAC shall provide a written notice, which may be provided via the United States Postal Service, or its successor, or email if requested, to each Party involved in the Complaint that includes:
 - a. The date, time, and location, whether virtual or in-person, of the AAAC Hearing;
 - b. A statement of the issues involved in the Complaint; and
 - c. A general statement of the AAAC Hearing procedures.
 3. An AAAC Hearing shall be conducted by the AAAC chairperson.
 4. The AAAC chairperson shall provide an opportunity for each Party to present evidence to be considered in the AAAC chairperson's decision regarding the Complaint.
 5. If the Complainant does not appear at the AAAC Hearing, the AAAC shall reschedule the AAAC Hearing. If the Complainant fails to appear at the rescheduled AAAC Hearing, the AAAC shall dismiss the Complaint without prejudice.
 6. The AAAC chairperson shall provide a decision to the Parties in writing within 30 calendar days of the date of the AAAC Hearing.
 7. A Party who does not agree with the decision of an AAAC Hearing may file an Appeal with the United States Department of Labor, Office of Apprenticeship, within 30 calendar days of the date a Party receives the decision of the AAAC.
- C. Complaints Concerning Discrimination or Other Equal Opportunity Matters.**
1. An Apprentice or applicant for an Arizona Apprenticeship Program who alleges a violation of federal and state non-discrimination laws regarding selection or participation in an Arizona Apprenticeship Program may submit a verbal or written Complaint with the Department's Office of Equal Opportunity within 300 calendar days of the alleged occurrence that includes:
 - a. The Complainant's name, address, and telephone number or other contact information;
 - b. The person or entity the Complainant alleges is responsible for the alleged discrimination;
 - c. A description of the event the Complainant alleges were discriminatory, including the date of the alleged discrimination and the reason the Complainant believes the action was discriminatory; and
 - d. The Complainant's or Complainant's Authorized Representative's signature.
 2. The Department's Office of Equal Opportunity shall provide a written determination to the Complainant and the Department upon completion of an investigation of a discrimination Complaint within 90 calendar days of receipt of the Complaint, as required under 29 CFR 30.14(c).
 3. If the Office of Equal Opportunity determines a Sponsor is not following 29 CFR 30, the Department shall initiate enforcement actions as authorized under 29 CFR 30.15.
- D. Deregistration and Reinstatement**
1. The Sponsor or the Department may deregister an Arizona Apprenticeship Program as authorized under 29 CFR 29.8.
 2. A Sponsor may file an Appeal in response to the Department's decision to deregister an Arizona Apprenticeship Program with the United States Department of Labor as authorized under 29 CFR 29.10.
 3. The Department may reinstate an Arizona Apprenticeship Program that has been deregistered as authorized under 29 CFR 29.9.

NOTICES OF RULEMAKING DOCKET OPENING

This section of the *Arizona Administrative Register* contains Notices of Rulemaking Docket Opening under A.R.S. § 41-1021.

A docket opening is the first part of the administrative rulemaking process. It is an “announcement” that an agency intends to work on its rules.

When an agency opens a rulemaking docket to consider rulemaking, the Administrative Procedure Act (APA) requires publication of the Notice of Rulemaking Docket Opening in the Register.

Under the APA, effective January 1, 1995, agencies must submit a Notice of Rulemaking Docket Opening before beginning the formal rulemaking process. An agency may file the Notice of Rulemaking Docket Opening along with the Notice of Proposed Rulemaking.

The Office of the Secretary of State is the filing office and publisher of these notices. Questions about the interpretation of this information should be directed to the agency contact person listed in item #4 of this notice.

NOTICE OF RULEMAKING DOCKET OPENING

BOARD OF PHARMACY

[R25-180]

1. Permission to proceed with this docket was granted under A.R.S. § 41-1039 by the governor on:

July 16, 2025

2. Title and its heading:

4, Professions and Occupations

Chapter and its heading:

23, Board of Pharmacy

Article and its heading:

2, Pharmacist Licensure

4, Professional Practices

6, Permits and Distribution of Drugs

Section numbers:

R4-23-205, R4-23-410, and R4-23-670 (*Sections may be added, amended, repealed, or renumbered as necessary*).

3. The subject matter of the proposed rule:

The Board is amending the rules in this rulemaking to ensure consistency with current industry standards, address operational concerns, and respond to stakeholder feedback.

R4-23-205 is amended consistent with the Board’s authority to charge a fee for conducting an inspection and to charge for services such as licensee and permittee lists (See A.R.S. §§ 32-1904 and 32-1939).

R4-23-410 and R4-23-670 are amended to align the state’s compounding standards with the updated U.S. Pharmacopeia (USP), Chapters 795, 797, 900, and 825.

4. A citation to all published notices relating to the current proceeding:

Notice of Proposed Rulemaking: 31 A.A.R. 2619, August 8, 2025 (*in this issue*); File Number: R25-178

5. The name and address of agency personnel with whom persons may communicate regarding the rule:

Name: Kamlesh Gandhi

Title: Executive Director

Address: 1110 W. Washington St., Suite 260
Phoenix, AZ 85007

Telephone: (602) 771-2727

Email: kgandhi@azpharmacy.gov

Website: www.azpharmacy.gov

6. The time during which the agency will accept written comments and the time and place where oral comments may be made:

Written comments about this proposed rulemaking will be accepted in person at the address provided under item #5, Monday through Friday from 8 a.m. to 5 p.m., except for state holidays. Comments will also be accepted by email at the email address provided under item #5. Information regarding an oral proceeding will be included in the notice of proposed rulemaking.

7. A timetable for agency decisions or other action on the current proceeding, if known:

Unknown

**NOTICE OF RULEMAKING DOCKET OPENING
BOARD OF TECHNICAL REGISTRATION**

[R25-181]

1. Permission to proceed with this docket was granted under A.R.S. § 41-1039 by the governor on:

July 15, 2025

2. Title and its heading:

4, Professions and Occupations

Chapter and its heading:

30, Technical Registration

Article and its heading:

3, Regulatory Provisions

Section number:

R4-30-301 and R4-30-305

3. The subject matter of the proposed rule:

The Board of Technical Registration (BTR) opens this docket to update the Arizona Boundary Survey Minimum Standards (MBS), which are now over 23 years old, by amending two existing rules. BTR adopted the MBS from the Arizona Professional Land Surveyor Association (APLS) in 2001, incorporating them by reference into the *Arizona Administrative Code* (A.A.C.). APLS and the BTR have worked to implement the prescribed Minimum Boundary Standards as rules in the A.A.C., to update the standards to align with current industry standards and to eliminate confusion for the public and professionals about what is required of Professional Land Surveyors when performing a boundary survey.

4. A citation to all published notices relating to the current proceeding:

Not applicable

5. The name and address of agency personnel with whom persons may communicate regarding the rule:

Name: Kurt Winter
 Title: Deputy Director
 Address: 1110 W. Washington St., Suite 240
 Phoenix, AZ 85007
 Telephone: (602) 364-4883
 Fax: (602) 364-4931
 Email: kurt.winter@azbtr.gov
 Website: btr.az.gov

6. The time during which the agency will accept written comments and the time and place where oral comments may be made:

Notices of a proceeding will be included in Board Meeting agendas, which are posted in accordance to A.R.S § 38-431.02, and mass emails sent to the Board’s land surveyor registrant population.

The Board will accept written, oral, or emailed comments from 8:00 a.m. to 5:00 p.m., Monday through Friday, at 1110 Washington Street, Suite 240, Phoenix, AZ 85007, for 30 days from the publication of the Notice of Proposed Rulemaking, or until the close of the record, whichever is later.

7. A timetable for agency decisions or other action on the current proceeding, if known:

The Board will conduct an oral proceeding to receive and record any comments from the public while the record is open. At a subsequent Board meeting, the Board shall review and discuss all received written and oral comments and determine whether to make technical corrections and non-substantive amendments. If the Board does not make any technical corrections and amendments, the Board shall close the record and proceed with the rulemaking process. Otherwise, it will file a Notice of Supplemental Proposed Rulemaking to the Secretary of State and proceed with a new comment period.

NOTICES OF AGENCY GUIDANCE DOCUMENT SUMMARIES AND LOCATION OF DOCUMENTS

Guidance documents are agency guidelines written to give broad advice on procedure instead of precise requirements and standards.

Agencies are required to inform the public that their guidance documents exist by preparing and filing a Notice of Agency Guidance Document with the Office.

This section of the *Register* also includes notices of summaries to any revisions to guidance documents.

The *Register* shall include Notices of Agency Guidance Document or revisions to guidance documents containing the name and a summary of the guidance document and information where a person may view the document in its entirety under A.R.S. § 41-1013(B)(12).

NOTICE OF AGENCY GUIDANCE DOCUMENT

A.R.S. § 41-1013(B)(12)

DEPARTMENT OF HEALTH SERVICES

[M25-71]

1. Document title and number:

GD-117-PHS-EDC: Guidance for Clinical Laboratory Submission of Isolates or Specimens

2. Is this a new guidance document or revision:

The guidance document is a revised document based on rules in 9 A.A.C. 6, Article 2, that went into effect on June 2, 2025.

3. Date published and effective date (if different from the date published):

Date published: August 22, 2025

Effective date: August 1, 2025

4. Document summary:

This guidance document provides updated guidance to clinical laboratories and the public about the submission of isolates or specimens under A.A.C. R9-6-204 and Table 2.3 to the Arizona Department of Health Services after a clinical laboratory obtains a positive test result for specified organisms.

5. Contact information:

Name: Eric Thomas

Title: Chief

Division: Bureau of Infectious Disease Services

Address: 150 N. 18th Ave., Suite 100
Phoenix, AZ 85007-3248

Telephone: (602) 542-1588

Fax: (602) 364-3199

Email: Eric.Thomas@azdhs.gov

or

Name: Stacie Gravito, Office Chief

Title: Chief

Division: Office of Administrative Counsel and Rules

Address: 150 N. 18th Ave., Suite 540
Phoenix, AZ 85007

Telephone: (602) 542-1020

Fax: (602) 364-1150

Email: Stacie.Gravito@azdhs.gov

6. An electronic copy of the complete document can be viewed at:

Website: <https://www.azdhs.gov/policy-intergovernmental-affairs/administrative-counsel-rules/rules/index.php#guidance-edc>

7. A paper copy of the complete document can be obtained at:

Physical Address: Arizona Department of Health Services, Bureau of Epidemiology and Disease Control, 150 N. 18th Avenue, Suite 100, Phoenix, AZ 85007

Copy or other fees: 25 cents per page. Payment is accepted in cash or money order made payable to the Arizona Department of Health Services.

NOTICES OF PUBLIC INFORMATION

Agencies use Notices of Public Information to notify stakeholders about other information that pertains to rulemaking notices under A.R.S. § 41-1013(B)(14). When required by law, agencies also use this notice to notify the public about information not related to rulemaking.

The most common use for this notice is to correct errors printed in a rulemaking notice or extend a public comment period.

The Administrative Rules Division of the Office does not provide a standard template for Notices of Public Information because the content of this type of notice varies.

An agency shall follow the Office's formatting standards when preparing this type of notice and use a numbered list of questions and answers. Additionally, an agency receipt shall be filed with a Notice of Public Information.

NOTICE OF PUBLIC INFORMATION

OFFICE OF THE GOVERNOR

[M25-72]

1. Agency name:

Office of the Governor

2. Public information related to this notice:

Notice of Executive Commutation

Governor Hobbs gives notice that the following Executive Commutation was granted for Byron Burrows in response to a unanimous recommendation by the Board of Executive Clemency.

Governor Katie Hobbs hereby gives notice that Byron Burrows received an Executive Commutation, granted August 4, 2025, based on Mr. Burrows's imminent danger of death and in response to a unanimous recommendation by the Board of Executive Clemency. Mr. Burrows's sentence is commuted to time served with the term of community supervision to remain as ordered by the court.

REGISTER INDEXES

The *Register* is published by volume in a calendar year (See “General Information” in the front of each issue for more information).

Abbreviations for rulemaking activity in this Index include:

PROPOSED RULEMAKING

PN = Proposed new Section
 PM = Proposed amended Section
 PR = Proposed repealed Section
 P# = Proposed renumbered Section

SUPPLEMENTAL PROPOSED RULEMAKING

SPN = Supplemental proposed new Section
 SPM = Supplemental proposed amended Section
 SPR = Supplemental proposed repealed Section
 SP# = Supplemental proposed renumbered Section

FINAL RULEMAKING

FN = Final new Section
 FM = Final amended Section
 FR = Final repealed Section
 F# = Final renumbered Section

SUMMARY RULEMAKING**PROPOSED SUMMARY**

PSMN = Proposed Summary new Section
 PSMM = Proposed Summary amended Section
 PSMR = Proposed Summary repealed Section
 PSM# = Proposed Summary renumbered Section

FINAL SUMMARY

FSMN = Final Summary new Section
 FSMM = Final Summary amended Section
 FSMR = Final Summary repealed Section
 FSM# = Final Summary renumbered Section

EXPEDITED RULEMAKING**PROPOSED EXPEDITED**

PEN = Proposed Expedited new Section
 PEM = Proposed Expedited amended Section
 PER = Proposed Expedited repealed Section
 PE# = Proposed Expedited renumbered Section

SUPPLEMENTAL EXPEDITED

SPEN = Supplemental Proposed Expedited new Section
 SPEM = Supplemental Proposed Expedited amended Section
 SPER = Supplemental Proposed Expedited repealed Section
 SPE# = Supplemental Proposed Expedited renumbered Section

FINAL EXPEDITED

FEN = Final Expedited new Section
 FEM = Final Expedited amended Section
 FER = Final Expedited repealed Section
 FE# = Final Expedited renumbered Section

EXEMPT RULEMAKING**EXEMPT**

XN = Exempt new Section
 XM = Exempt amended Section
 XR = Exempt repealed Section
 X# = Exempt renumbered Section

EXEMPT PROPOSED

PXN = Proposed Exempt new Section
 PXM = Proposed Exempt amended Section
 PXR = Proposed Exempt repealed Section
 PX# = Proposed Exempt renumbered Section

EXEMPT SUPPLEMENTAL PROPOSED

SPXN = Supplemental Proposed Exempt new Section
 SPXR = Supplemental Proposed Exempt repealed Section
 SPXM = Supplemental Proposed Exempt amended Section
 SPX# = Supplemental Proposed Exempt renumbered Section

FINAL EXEMPT RULEMAKING

FXN = Final Exempt new Section
 FXM = Final Exempt amended Section
 FXR = Final Exempt repealed Section
 FX# = Final Exempt renumbered Section

EMERGENCY RULEMAKING

EN = Emergency new Section
 EM = Emergency amended Section
 ER = Emergency repealed Section
 E# = Emergency renumbered Section
 EEXP = Emergency expired

RECODIFICATION OF RULES

RC = Recodified

REJECTION OF RULES

RJ = Rejected by the Attorney General

TERMINATION OF RULES

TN = Terminated proposed new Sections
 TM = Terminated proposed amended Section
 TR = Terminated proposed repealed Section
 T# = Terminated proposed renumbered Section

RULE EXPIRATIONS

EXP = Rules have expired
 See also “emergency expired” under emergency rulemaking

CORRECTIONS

C = Corrections to Published Rules

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R18-13-1018.	FN-1363	R18-9-B807.	FN-1069		SPM-1589
R18-13-1019.	FN-1363	R18-9-B808.	FN-1069	R4-36-302.	PM-5;
R18-13-1020.	FN-1363	R18-9-B809.	FN-1069		SPM-1589
R18-13-1021.	FN-1363	R18-9-B810.	FN-1069	Exhibit A.	SPM-1589
Table 2.	FN-1363	R18-9-B811.	FN-1069		
Table 3.	FN-1363			Game and Fish Commission	
R18-13-1103.	EM-1897		PART C	R12-4-101.	FM-1442
R18-13-1212.	EM-1897	R18-9-C812.		R12-4-102.	PM-55;
R18-13-1212.01.	EM-1897	R18-9-C813.	FN-1069		FM-1442;
R18-13-1213.	EM-1897	R18-9-C814.	FN-1069		TM-1841
R18-13-1306.	ER-1897	R18-9-C815.	FN-1069	R12-4-103.	FM-1442
R18-13-1409.	EM-1897	R18-9-C816.	FN-1069	R12-4-104.	FM-1442
Table 2.	EM-1897	R18-9-C817.	FN-1069	R12-4-106.	PM-55;
R18-13-1410.	EM-1897	R18-9-C818.	FN-1069		TM-1841
R18-13-1606.	EM-1897			R12-4-107.	FM-1442
R18-13-1701.	FN-1363		PART D	R12-4-108.	FM-1442
R18-13-1703.	FN-1363	R18-9-D819.		R12-4-109.	FM-1442
R18-13-1704.	FN-1363	R18-9-D820.	FN-1069	R12-4-114.	PM-2279
R18-13-1901.	EM-1897	R18-9-D821.	FN-1069	R12-4-115.	FM-1442
R18-13-2002.	EM-1897	R18-9-D822.	FN-1069	R12-4-120.	FM-1442
R18-13-2102.	EM-1897	R18-9-D823.	FN-1069	R12-4-121.	FM-1442
R18-13-2103.	ER-1897			R12-4-127.	FM-1442
			PART E	R12-4-201.	PM-55;
Environmental Quality, Department		R18-9-E701.	FR-1069		TM-1841;
of - Water Pollution Control		R18-9-E824.	FN-1069		PM-2282
R18-9-101.	FEM-989;	R18-9-E825.	FN-1069	R12-4-202.	PM-55;
	FM-2167	R18-9-E826.	FN-1069		TM-1841;
		R18-9-E827.	FN-1069		PM-2282
PART A		R18-9-E828.	FN-1069	R12-4-203.	PM-55;
R18-9-A213.	FEM-989	R18-9-E829.	FN-1069		TM-1841
R18-9-A215.	FN-2167	R18-9-E830.	FN-1069	R12-4-204.	PM-2282
		R18-9-E831.	FN-1069	R12-4-205.	PM-55;
					TM-1841;
R18-9-B201.	FEM-989;		PART F		PM-2282
	FM-1069	R18-9-F832.		R12-4-206.	PM-2282
R18-9-B205.	FEM-989	R18-9-F833.	FN-1069	R12-4-207.	PM-2282
		R18-9-F834.	FN-1069	R12-4-208.	PM-55;
		R18-9-F835.	FN-1069		TM-1841;
PART C		R18-9-F836.	FN-1069		PM-2282
R18-9-C301.	FEM-989	R18-9-F837.	FN-1069	R12-4-210.	PM-2282
R18-9-C302.	FEM-989			R12-4-211.	PM-55;
R18-9-C304.	FEM-989				TM-1841;
			PART A		PM-2282
PART D		R18-9-A801.	FN-1069	R12-4-213.	PM-2282
R18-9-D302.	FEM-989	R18-9-A802.	FN-1069	R12-4-215.	PM-2282
		R18-9-A803.	FN-1069	R12-4-216.	PR-55;
					TM-1841
R18-9-C620.	FEM-989		PART A	R12-4-217.	PM-55;
		R18-9-A902.	FEM-989		TM-1841;
PART D		R18-9-A904.	FEM-989		PM-2282
R18-9-D635.	FEM-989	R18-9-A907.	FEM-989	R12-4-318.	PM-2282
		R18-9-1001.	FEM-989		PM-55;
					TM-1841
R18-9-F645.	FEM-989	Environmental Quality, Department		R12-4-402.	PM-1789
		of - Water Quality Standards		R12-4-403.	PM-1789
PART I		R18-11-101.	FEM-1008	R12-4-404.	PM-1789
R18-9-I650.	FEM-989	Appendix B.	PM-1529	R12-4-406.	PM-1789
		Table B.	PM-1529	R12-4-407.	PM-1789

Table 5.1.	SPM-565; FM-2015	R9-5-718.	SPN-565; FN-2015	Table 2.1.	PM-7; FM-1317
R9-5-509.	SPM-565; FM-2015	R9-5-719.	SPN-565; FN-2015	R9-6-203.	PM-7; FM-1317
R9-5-510.	SPM-565; FM-2015	R9-5-720.	SPN-565; FN-2015	Table 2.2.	PM-7; FM-1317
R9-5-511.	SPM-565; FM-2015	R9-5-721.	SPN-565; FN-2015	R9-6-204.	PM-7; FM-1317
R9-5-514.	SPM-565; FM-2015	R9-5-722.	SPN-565; FN-2015	Table 2.3.	PM-7; FM-1317
R9-5-515.	SPM-565; FM-2015	R9-5-723.	SPN-565; FN-2015	R9-6-205.	PM-7; FM-1317
R9-5-517.	SPM-565; FM-2015	R9-5-724.	SPN-565; FN-2015	Table 2.4.	PM-7; FM-1317
R9-5-518.	SPM-565; FM-2015	R9-5-725.	SPN-565; FN-2015	R9-6-306.	PM-7; FM-1317
R9-5-601.	SPM-565; FM-2015	R9-5-726.	SPN-565; FN-2015	R9-6-308.	PM-7; FM-1317
R9-5-602.	SPM-565; FM-2015	R9-5-727.	SPN-565; FN-2015	R9-6-312.	P#-7; PN-7; F#-1317; FN-1317
R9-5-603.	SPM-565; FM-2015	R9-5-728.	SPN-565; FN-2015	R9-6-313.	P#-7; PM-7; F#-1317; FM-1317
R9-5-604.	SPM-565; FM-2015	R9-5-729.	SPN-565; FN-2015	R9-6-314.	P#-7; PM-7; F#-1317; FM-1317
R9-5-605.	SPM-565; FM-2015	R9-5-730.	SPN-565; FN-2015		
R9-5-701.	SPN-565; FN-2015	Table 7.2.	SPN-565; FN-2015		
R9-5-702.	SPN-565; FN-2015	R9-5-731.	SPN-565; FN-2015	R9-6-315.	P#-7; F#-1317
R9-5-703.	SPN-565; FN-2015	R9-5-732.	SPN-565; FN-2015	R9-6-316.	P#-7; PN-7; F#-1317; FN-1317
R9-5-704.	SPN-565; FN-2015	R9-5-733.	SPN-565; FN-2015	R9-6-317.	P#-7; PN-7; F#-1317; FN-1317
Table 7.1.	SPN-565; FN-2015	R9-5-734.	SPN-565; FN-2015		
R9-5-705.	SPN-565; FN-2015	R9-5-735.	SPN-565; FN-2015	R9-6-318.	P#-7; PM-7; F#-1317; FM-1317
R9-5-706.	SPN-565; FN-2015	R9-5-736.	SPN-565; FN-2015	R9-6-319.	P#-7; PN-7; F#-1317; FN-1317
R9-5-707.	SPN-565; FN-2015	R9-5-737.	SPN-565; FN-2015		
R9-5-708.	SPN-565; FN-2015	R9-5-738.	SPN-565; FN-2015		
R9-5-709.	SPN-565; FN-2015	R9-5-739.	SPN-565; FN-2015	R9-6-320.	P#-7; F#-1317
R9-5-710.	SPN-565; FN-2015	R9-5-740.	SPN-565; FN-2015	R9-6-321.	P#-7; F#-1317
R9-5-711.	SPN-565; FN-2015	R9-5-741.	SPN-565; FN-2015	R9-6-322.	P#-7; F#-1317
R9-5-712.	SPN-565; FN-2015	R9-5-742.	SPN-565; FN-2015	R9-6-323.	P#-7; F#-1317
R9-5-713.	SPN-565; FN-2015	R9-5-743.	SPN-565; FN-2015	R9-6-324.	P#-7; F#-1317
R9-5-714.	SPN-565; FN-2015	R9-5-744.	SPN-565; FN-2015	R9-6-325.	P#-7; F#-1317
R9-5-715.	SPN-565; FN-2015	Health Services, Department of - Communicable Diseases and Infes- tations		R9-6-326.	P#-7; F#-1317
R9-5-716.	SPN-565; FN-2015			R9-6-327.	P#-7; F#-1317
R9-5-717.	SPN-565; FN-2015	R9-6-101.	PM-7; FM-1317	R9-6-328.	P#-7; F#-1317
		R9-6-202.	PM-7; FM-1317		

R9-6-329.	P#-7; F#-1317		F#-1317; FM-1317	R9-6-376.	P#-7; F#-1317
R9-6-330.	P#-7; PN-7; F#-1317; FN-1317	R9-6-355.	P#-7; F#-1317	R9-6-377.	P#-7; PM-7; F#-1317; FM-1317
R9-6-331.	P#-7; F#-1317	R9-6-356.	P#-7; PM-7; F#-1317; FM-1317	R9-6-378.	P#-7; F#-1317
R9-6-332.	P#-7; F#-1317	R9-6-357.	P#-7; F#-1317	R9-6-379.	P#-7; F#-1317
R9-6-333.	P#-7; F#-1317	R9-6-358.	P#-7; F#-1317	R9-6-380.	P#-7; PM-7; F#-1317; FM-1317
R9-6-334.	P#-7; F#-1317	R9-6-359.	P#-7; F#-1317	R9-6-381.	P#-7; PM-7;
R9-6-335.	P#-7; F#-1317	R9-6-360.	P#-7; PM-7; F#-1317; FM-1317	R9-6-382.	P#-7; PM-7; F#-1317; FM-1317
R9-6-336.	P#-7; F#-1317	R9-6-361.	P#-7; PM-7; F#-1317; FM-1317	R9-6-383.	P#-7; PN-7; F#-1317; FN-1317
R9-6-337.	P#-7; F#-1317	R9-6-362.	P#-7; PM-7; F#-1317; FM-1317	R9-6-384.	P#-7; PM-7; F#-1317; FM-1317
R9-6-338.	P#-7; PM-7; F#-1317; FM-1317	R9-6-363.	P#-7; F#-1317	R9-6-385.	P#-7; PM-7; F#-1317; FM-1317
R9-6-339.	P#-7; F#-1317	R9-6-364.	P#-7; PN-7	R9-6-386.	P#-7; PM-7; F#-1317; FM-1317
R9-6-340.	P#-7; PM-7; F#-1317; FM-1317	R9-6-365.	P#-7; PN-7; F#-1317; FN-1317	R9-6-387.	P#-7; F#-1317
R9-6-341.	P#-7; F#-1317	R9-6-366.	P#-7; PM-7; F#-1317; FM-1317	R9-6-388.	P#-7; F#-1317
R9-6-342.	P#-7; PM-7; F#-1317; FM-1317	R9-6-367.	P#-7; PN-7; F#-1317; FN-1317	R9-6-389.	P#-7; F#-1317
R9-6-343.	P#-7; F#-1317	R9-6-368.	P#-7; F#-1317	R9-6-390.	P#-7; F#-1317
R9-6-344.	P#-7; PM-7; F#-1317; FM-1317	R9-6-369.	P#-7; PM-7; F#-1317; FM-1317	R9-6-391.	P#-7; PM-7; F#-1317; FM-1317
R9-6-345.	P#-7; F#-1317	R9-6-370.	P#-7; PN-7; F#-1317; FN-1317	R9-6-392.	P#-7; F#-1317
R9-6-346.	P#-7; F#-1317	R9-6-371.	P#-7; F#-1317	R9-6-393.	P#-7; F#-1317
R9-6-347.	P#-7; F#-1317	R9-6-372.	P#-7; F#-1317	R9-6-394.	P#-7; F#-1317
R9-6-348.	P#-7; PM-7; F#-1317; FM-1317	R9-6-373.	P#-7; PM-7; F#-1317; FM-1317	R9-6-395.	P#-7; F#-1317
R9-6-349.	P#-7; F#-1317	R9-6-374.	P#-7; PM-7; F#-1317; FM-1317	R9-6-396.	P#-7; PM-7; F#-1317; FM-1317
R9-6-350.	P#-7; F#-1317	R9-6-375.	P#-7; F#-1317	R9-6-397.	P#-7; PM-7; F#-1317; FM-1317
R9-6-351.	P#-7; F#-1317		P#-7; F#-1317		
R9-6-352.	P#-7; PM-7; F#-1317; FM-1317				
R9-6-353.	P#-7; F#-1317				
R9-6-354.	P#-7; PM-7;				

R9-6-398.	P#-7; F#-1317	R9-8-101.01.	FEN-666; FEM-666	R9-10-109.	PM-152; FM-2457
R9-6-399.	P#-7; F#-1317	R9-8-102.	FEN-666	R9-10-110.	PM-152; FM-2457
R9-6-403.	FEM-661	R9-8-118.	FE#-666	R9-10-111.	PM-703; FM-2085
R9-6-404.	FEM-661	R9-8-119.	SPM-2444	R9-10-112.	PM-152; FM-2457
R9-6-3100.	P#-7; F#-1317	R9-8-901.	PN-1630; SPN-2444	R9-10-113.	PM-152; FM-2457
R9-6-3101.	P#-7; PM-7; F#-1317; FM-1317	R9-8-902.	PN-1630; SPN-2444	R9-10-115.	PM-246
R9-6-3102.	P#-7; F#-1317	R9-8-903.	PN-1630; SPN-2444	R9-10-118.	PM-152; FM-2457
R9-6-3103.	P#-7; PM-7; F#-1317; FM-1317	R9-8-904.	PN-1630; SPN-2444	R9-10-120.	PM-152; FM-2457
R9-6-3104.	P#-7; PM-7; F#-1317; FM-1317	R9-8-905.	PN-1630; SPN-2444	R9-10-121.	PM-152; PM-703; FM-2085; FM-2457
R9-6-3105.	P#-7; F#-1317	R9-8-906.	PN-1630; SPN-2444	R9-10-122.	PN-703; FN-2085
R9-6-3106.	P#-7; PM-7; F#-1317; FM-1317	R9-8-907.	PN-1630; SPN-2444	R9-10-123.	PN-703; FN-2085
R9-6-3107.	P#-7; PM-7; F#-1317; FM-1317	R9-8-908.	PN-1630; SPN-2444	R9-10-124.	PN-703; FN-2085
R9-6-3108.	P#-7; PM-7; F#-1317; FM-1317	R9-8-909.	PN-1630; SPN-2444	R9-10-125.	PN-703; FN-2085
R9-6-1002.	PM-7; FM-1317	R9-8-910.	PN-1630; SPN-2444	R9-10-126.	PN-703; FN-2085
R9-6-1005.	PR-7; FR-1317	Table 9.1.	PN-1630; SPN-2444	Table 1.2.	PM-703; FN-2085
R9-6-1102.	PM-7; FM-1317	Table 9.2.	PN-1630; SPN-2444	R9-10-201.	PM-152; FM-2457
R9-6-1103.	PM-7; FM-1317	Table 9.3.	PN-1630; SPN-2444	R9-10-202.	PM-152; FM-2457
Health Services, Department of - Emergency Medical Services		R9-8-911.	PN-1630; SPN-2444	R9-10-203.	PM-152; FM-2457
R9-25-101.	FM-332	R9-8-912.	PN-1630; SPN-2444	R9-10-209.	PM-152; FM-2457
R9-25-201.	FM-332	R9-8-913.	PN-1630; SPN-2444	R9-10-212.	PM-152; FM-2457
R9-25-301.	FM-332	Health Services, Department of - Health Care Institutions: Licensing		R9-10-215.	PM-152; FM-2457
R9-25-302.	FM-332	R9-10-101.	PM-152; PM-703; FM-2085; FM-2457	R9-10-218.	PM-152; FM-2457
R9-25-304.	FM-332	R9-10-102.	PM-152; PM-703; FM-2085; FM-2457	R9-10-234.	PM-152; FM-2457
R9-25-305.	FM-332	R9-10-103.	PM-152; FM-2457	R9-10-303.	PM-152; FM-2457
R9-25-401.	FM-332	R9-10-104.	PM-152; FM-2457	R9-10-307.	PM-152; FM-2457
R9-25-403.	FM-332	R9-10-104.01.	PM-152; FM-2457	R9-10-320.	PM-152; FM-2457
R9-25-404.	FM-332	R9-10-105.	PM-152; FM-2457	R9-10-321.	PM-152; FM-2457
R9-25-407.	FM-332	R9-10-106.	PM-703; FM-2085; FM-2457	R9-10-402.	PM-152; FM-2457
R9-25-408.	FM-332	R9-10-107.	PM-152; FM-2457	R9-10-403.	PM-152; FM-2457
R9-25-409.	FM-332	R9-10-108.	PM-152; FM-2457	R9-10-406.	PM-152; FM-2457
R9-25-908.	FEM-404	Table 1.1.	PM-152; FM-2457	R9-10-410.	PM-152; FM-2457
Health Services, Department of - Food, Recreational, and Institu- tional Sanitation				R9-10-411.	PM-152; FM-2457
R9-8-101.	FEM-666				

R9-10-413.	PM-152; FM-2457	R9-10-803.	PM-246; PM-703;	R9-10-1031.	PM-152; FM-2457
R9-10-414.	PM-152; FM-2457	R9-10-806.	FM-2085 PM-246;	R9-10-1106.	PM-152; FM-2457
R9-10-421.	PM-152; FM-2457		PM-703; FM-2085	R9-10-1107.	PM-152; FM-2457
R9-10-423.	PM-152; FM-2457	R9-10-807.	PM-246	R9-10-1114.	PM-152; FM-2457
R9-10-426.	PM-152; FM-2457	R9-10-808.	PM-703; FM-2085	R9-10-1117.	PM-152; FM-2457
R9-10-501.	PEM-384; FEM-1263	R9-10-809.	PM-246	R9-10-1201.	FM-651
R9-10-503.	PEM-384; FEM-1263	R9-10-810.	PM-246;	R9-10-1203.	FM-651
R9-10-506.	PEM-384; FEM-1263	R9-10-811.	PM-703; FM-2085	R9-10-1207.	FM-651
R9-10-507.	PEM-384; FEM-1263	R9-10-815.	PM-703; FM-2085	R9-10-1209.	FM-651
R9-10-508.	PEM-384; FEM-1263	R9-10-816.	PM-246; PR-703;	R9-10-1210.	FM-651
R9-10-509.	PEM-384; FEM-1263		PN-703; FR-2085;	R9-10-1302.	PM-152; FM-2457
R9-10-510.	PEM-384; FEM-1263	R9-10-817.	FN-2085 PM-246;	R9-10-1305.	PM-152; FM-2457
R9-10-511.	PEM-384; FEM-1263	R9-10-818.	PN-703; FN-2085	R9-10-1306.	PM-152; FM-2457
R9-10-512.	PEM-384; FEM-1263	R9-10-819.	P#-703; F#-2085	R9-10-1313.	PM-152; FM-2457
R9-10-514.	PEM-384; FEM-1263		P#-703; PM-703;	R9-10-1314.	PM-152; FM-2457
R9-10-515.	PEM-384; FEM-1263	R9-10-820.	F#-2085 PM-703;	R9-10-1315.	PM-152; FM-2457
R9-10-516.	PEM-384; FEM-1263		PM-703; F#-2085;	R9-10-1317.	PM-152; FM-2457
R9-10-518.	PEM-384; FEM-1263	R9-10-821.	FM-2085 PM-246;	R9-10-1405.	PM-152; FM-2457
R9-10-520.	PEM-384; FEM-1263	R9-10-901.	P#-703; F#-2085	R9-10-1406.	PM-152; FM-2457
R9-10-522.	PEM-384; FEM-1263	R9-10-902.	PM-152; FM-2457	R9-10-1412.	PM-152; FM-2457
R9-10-525.	PEM-384; FEM-1263	R9-10-905.	PM-152; FM-2457	R9-10-1413.	PM-152; FM-2457
R9-10-606.	PM-152; FM-2457	R9-10-911.	PM-152; FM-2457	R9-10-1515.	PM-152; FM-2457
R9-10-613.	PM-152; FM-2457	R9-10-914.	PM-152; FM-2457	R9-10-1702.	PM-152; FM-2457
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January		February		March		April		May		June	
Date Filed	Effective Date	Date Filed	Effective Date	Date Filed	Effective Date	Date Filed	Effective Date	Date Filed	Effective Date	Date Filed	Effective Date
1/1	3/2	2/1	4/2	3/1	4/30	4/1	5/31	5/1	6/30	6/1	7/31
1/2	3/3	2/2	4/3	3/2	5/1	4/2	6/1	5/2	7/1	6/2	8/1
1/3	3/4	2/3	4/4	3/3	5/2	4/3	6/2	5/3	7/2	6/3	8/2
1/4	3/5	2/4	4/5	3/4	5/3	4/4	6/3	5/4	7/3	6/4	8/3
1/5	3/6	2/5	4/6	3/5	5/4	4/5	6/4	5/5	7/4	6/5	8/4
1/6	3/7	2/6	4/7	3/6	5/5	4/6	6/5	5/6	7/5	6/6	8/5
1/7	3/8	2/7	4/8	3/7	5/6	4/7	6/6	5/7	7/6	6/7	8/6
1/8	3/9	2/8	4/9	3/8	5/7	4/8	6/7	5/8	7/7	6/8	8/7
1/9	3/10	2/9	4/10	3/9	5/8	4/9	6/8	5/9	7/8	6/9	8/8
1/10	3/11	2/10	4/11	3/10	5/9	4/10	6/9	5/10	7/9	6/10	8/9
1/11	3/12	2/11	4/12	3/11	5/10	4/11	6/10	5/11	7/10	6/11	8/10
1/12	3/13	2/12	4/13	3/12	5/11	4/12	6/11	5/12	7/11	6/12	8/11
1/13	3/14	2/13	4/14	3/13	5/12	4/13	6/12	5/13	7/12	6/13	8/12
1/14	3/15	2/14	4/15	3/14	5/13	4/14	6/13	5/14	7/13	6/14	8/13
1/15	3/16	2/15	4/16	3/15	5/14	4/15	6/14	5/15	7/14	6/15	8/14
1/16	3/17	2/16	4/17	3/16	5/15	4/16	6/15	5/16	7/15	6/16	8/15
1/17	3/18	2/17	4/18	3/17	5/16	4/17	6/16	5/17	7/16	6/17	8/16
1/18	3/19	2/18	4/19	3/18	5/17	4/18	6/17	5/18	7/17	6/18	8/17
1/19	3/20	2/19	4/20	3/19	5/18	4/19	6/18	5/19	7/18	6/19	8/18
1/20	3/21	2/20	4/21	3/20	5/19	4/20	6/19	5/20	7/19	6/20	8/19
1/21	3/22	2/21	4/22	3/21	5/20	4/21	6/20	5/21	7/20	6/21	8/20
1/22	3/23	2/22	4/23	3/22	5/21	4/22	6/21	5/22	7/21	6/22	8/21
1/23	3/24	2/23	4/24	3/23	5/22	4/23	6/22	5/23	7/22	6/23	8/22
1/24	3/25	2/24	4/25	3/24	5/23	4/24	6/23	5/24	7/23	6/24	8/23
1/25	3/26	2/25	4/26	3/25	5/24	4/25	6/24	5/25	7/24	6/25	8/24
1/26	3/27	2/26	4/27	3/26	5/25	4/26	6/25	5/26	7/25	6/26	8/25
1/27	3/28	2/27	4/28	3/27	5/26	4/27	6/26	5/27	7/26	6/27	8/26
1/28	3/29	2/28	4/29	3/28	5/27	4/28	6/27	5/28	7/27	6/28	8/27
1/29	3/30			3/29	5/28	4/29	6/28	5/29	7/28	6/29	8/28
1/30	3/31			3/30	5/29	4/30	6/29	5/30	7/29	6/30	8/29
1/31	4/1			3/31	5/30			5/31	7/30		

July		August		September		October		November		December	
Date Filed	Effective Date	Date Filed	Effective Date	Date Filed	Effective Date	Date Filed	Effective Date	Date Filed	Effective Date	Date Filed	Effective Date
7/1	8/30	8/1	9/30	9/1	10/31	10/1	11/30	11/1	12/31	12/1	1/30
7/2	8/31	8/2	10/1	9/2	11/1	10/2	12/1	11/2	1/1	12/2	1/31
7/3	9/1	8/3	10/2	9/3	11/2	10/3	12/2	11/3	1/2	12/3	2/1
7/4	9/2	8/4	10/3	9/4	11/3	10/4	12/3	11/4	1/3	12/4	2/2
7/5	9/3	8/5	10/4	9/5	11/4	10/5	12/4	11/5	1/4	12/5	2/3
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7/8	9/6	8/8	10/7	9/8	11/7	10/8	12/7	11/8	1/7	12/8	2/6
7/9	9/7	8/9	10/8	9/9	11/8	10/9	12/8	11/9	1/8	12/9	2/7
7/10	9/8	8/10	10/9	9/10	11/9	10/10	12/9	11/10	1/9	12/10	2/8
7/11	9/9	8/11	10/10	9/11	11/10	10/11	12/10	11/11	1/10	12/11	2/9
7/12	9/10	8/12	10/11	9/12	11/11	10/12	12/11	11/12	1/11	12/12	2/10
7/13	9/11	8/13	10/12	9/13	11/12	10/13	12/12	11/13	1/12	12/13	2/11
7/14	9/12	8/14	10/13	9/14	11/13	10/14	12/13	11/14	1/13	12/14	2/12
7/15	9/13	8/15	10/14	9/15	11/14	10/15	12/14	11/15	1/14	12/15	2/13
7/16	9/14	8/16	10/15	9/16	11/15	10/16	12/15	11/16	1/15	12/16	2/14
7/17	9/15	8/17	10/16	9/17	11/16	10/17	12/16	11/17	1/16	12/17	2/15
7/18	9/16	8/18	10/17	9/18	11/17	10/18	12/17	11/18	1/17	12/18	2/16
7/19	9/17	8/19	10/18	9/19	11/18	10/19	12/18	11/19	1/18	12/19	2/17
7/20	9/18	8/20	10/19	9/20	11/19	10/20	12/19	11/20	1/19	12/20	2/18
7/21	9/19	8/21	10/20	9/21	11/20	10/21	12/20	11/21	1/20	12/21	2/19
7/22	9/20	8/22	10/21	9/22	11/21	10/22	12/21	11/22	1/21	12/22	2/20
7/23	9/21	8/23	10/22	9/23	11/22	10/23	12/22	11/23	1/22	12/23	2/21
7/24	9/22	8/24	10/23	9/24	11/23	10/24	12/23	11/24	1/23	12/24	2/22
7/25	9/23	8/25	10/24	9/25	11/24	10/25	12/24	11/25	1/24	12/25	2/23
7/26	9/24	8/26	10/25	9/26	11/25	10/26	12/25	11/26	1/25	12/26	2/24
7/27	9/25	8/27	10/26	9/27	11/26	10/27	12/26	11/27	1/26	12/27	2/25
7/28	9/26	8/28	10/27	9/28	11/27	10/28	12/27	11/28	1/27	12/28	2/26
7/29	9/27	8/29	10/28	9/29	11/28	10/29	12/28	11/29	1/28	12/29	2/27
7/30	9/28	8/30	10/29	9/30	11/29	10/30	12/29	11/30	1/29	12/30	2/28
7/31	9/29	8/31	10/30			10/31	12/30			12/31	3/1

REGISTER PUBLISHING DEADLINES

The Secretary of State's Office publishes the *Register* weekly. There is a three-week delay between the deadline date and the *Register* publication date. The weekly deadline dates (*first column*) and issue dates (*second column*) are shown below. Council meetings and *Register* deadlines do not correlate. Also listed are the earliest dates on which an oral proceeding can be held on proposed rulemakings or proposed delegation agreements, following publication of the notice in the *Register*.

Deadline Date Friday, 5:00 p.m. <small>(**early submission date due to holiday)</small>	Register Publication Date	Oral Proceeding may be scheduled on or after <small>(*later date due to holiday)</small>
February 14, 2025	March 7, 2025	April 7, 2025
February 21, 2025	March 14, 2025	April 14, 2025
February 28, 2025	March 21, 2025	April 21, 2025
March 7, 2025	March 28, 2025	April 28, 2025
March 14, 2025	April 4, 2025	May 5, 2025
March 21, 2025	April 11, 2025	May 12, 2025
March 28, 2025	April 18, 2025	May 19, 2025
April 4, 2025	April 25, 2025	May 27, 2025
April 11, 2025	May 2, 2025	June 2, 2025
April 18, 2025	May 9, 2025	June 9, 2025
April 25, 2025	May 16, 2025	June 16, 2025
May 2, 2025	May 23, 2025	June 23, 2025
May 9, 2025	May 30, 2025	June 30, 2025
May 16, 2025	June 6, 2025	July 7, 2025
May 23, 2025	June 13, 2025	July 14, 2025
May 30, 2025	June 20, 2025	July 21, 2025
June 6, 2025	June 27, 2025	July 28, 2025
June 13, 2025	July 4, 2025	August 4, 2025
June 20, 2025	July 11, 2025	August 11, 2025
June 27, 2025	July 18, 2025	August 18, 2025
**July 3, 2025	July 25, 2025	August 25, 2025
July 11, 2025	August 1, 2025	*September 2, 2025
July 18, 2025	August 8, 2025	September 8, 2025
July 25, 2025	August 15, 2025	September 15, 2025
August 1, 2025	August 22, 2025	September 22, 2025
August 8, 2025	August 29, 2025	September 29, 2025
August 15, 2025	September 5, 2025	October 6, 2025
August 22, 2025	September 12, 2025	*October 14, 2025
August 29, 2025	September 19, 2025	October 20, 2025

GOVERNOR’S REGULATORY REVIEW COUNCIL DEADLINES

The following deadlines apply to all Five-Year Review Reports and any adopted rule submitted to the Governor’s Regulatory Review Council. Council meetings and Register deadlines do not correlate. We publish these deadlines under A.R.S. § 41-1013(B)(15).

All rules and Five-Year Review Reports are due in the Council office by 5 p.m. of the deadline date. The Council’s office is located at 100 N. 15th Ave., Suite 305, Phoenix, AZ 85007. For more information, call (602) 542-2058 or visit <https://grrc.az.gov>.

GOVERNOR’S REGULATORY REVIEW COUNCIL DEADLINES FOR 2024/2025
(MEETING DATES ARE SUBJECT TO CHANGE)

[M24-54]

*Materials must be submitted by 5 P.M. on dates listed as a deadline for placement on a particular agenda. Placement on a particular agenda is not guaranteed.

DEADLINE FOR PLACEMENT ON AGENDA*	FINAL MATERIALS SUBMITTED TO COUNCIL	DATE OF COUNCIL STUDY SESSION	DATE OF COUNCIL MEETING
<i>Tuesday</i> April 22, 2025	<i>Tuesday</i> May 20, 2025	<i>Wednesday</i> May 28, 2025	<i>Tuesday</i> June 3, 2025
<i>Tuesday</i> May 20, 2025	<i>Tuesday</i> June 17, 2025	<i>Tuesday</i> June 24, 2025	<i>Tuesday</i> July 1, 2025
<i>Tuesday</i> June 17, 2025	<i>Tuesday</i> July 22, 2025	<i>Tuesday</i> July 29, 2025	<i>Tuesday</i> August 5, 2025
<i>Tuesday</i> July 22, 2025	<i>Tuesday</i> August 19, 2025	<i>Tuesday</i> August 26, 2025	<i>Wednesday</i> September 3, 2025
<i>Tuesday</i> August 19, 2025	<i>Tuesday</i> September 23, 2025	<i>Tuesday</i> September 30, 2025	<i>Tuesday</i> October 7, 2025
<i>Tuesday</i> September 23, 2025	<i>Tuesday</i> October 21, 2025	<i>Tuesday</i> October 28, 2025	<i>Tuesday</i> November 4, 2025
<i>Tuesday</i> October 21, 2025	<i>Tuesday</i> November 18, 2025	<i>Tuesday</i> November 25, 2025	<i>Tuesday</i> December 2, 2025
<i>Tuesday</i> December 23, 2025	<i>Wednesday</i> January 21, 2026	<i>Tuesday</i> January 27, 2026	<i>Tuesday</i> February 3, 2026